

Section 1: POLICY STATEMENT

Skagit Transit assures that no person shall on the grounds of race, color, national origin, or sex as provided by Title VI of the Civil Rights Act of 1964, and the Civil Rights Restoration Act of 1987 (P.L. 100.259) be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. Skagit Transit further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

In the event that Skagit Transit distributes federal assistance funds to another governmental entity or contractor, Skagit Transit will include Title VI language in all written agreements and will monitor for compliance.

Skagit Transit assures that:

1. No person on the basis of race, color or national origin will be subjected to discrimination in the level and quality of transportation services and transit-related benefits.
2. Skagit Transit will compile, maintain, and submit in a timely manner Title VI information required by FTA Circular 4702.1A and in compliance with the Department of Transportation's Title VI regulations, 49 CFR Part 21.9.
3. Skagit Transit will make it known to the public that those person or persons alleging discrimination on the basis of race, color, or national origin as it relates to the provision of transportation service and transit-related benefits may file a complaint with the Federal Transit Administration and/or the U.S. Department of Transportation.

The Executive Director for Skagit Transit shall be the Title VI Director and will have the ultimate authority and responsibility for the agency's adherence to the Skagit Transit Title VI Policy. The Title VI Director shall delegate duties to achieve the policy goals as necessary.

The Manager of Finance and Administration shall be delegated as the Title VI Manager. In that capacity, this manager is responsible for managing and implementing all aspects of the Title VI Program. A Title VI Coordinator shall be delegated to perform the administrative, day-to-day functions of the Title VI Program.

Detailed duties functions of all Title VI authorities are outlined in Section 9, Program Administration.

Authorities

Title VI of the 1964 Civil Rights Act provides that no person in the United States shall, on the grounds of race, color, national origin, or sex be excluded from participation in, be denied the benefits of or be otherwise subjected to discrimination under any program or activity receiving federal financial assistance (please refer to 23 CFR 200.9 and CFR 21)

Civil Rights Restoration Act of 1987 broadened the scope of Title VI coverage by expanding the definition of terms "programs or activities" to include all programs or activities of Federal Aid recipients, subrecipients, and contractors, whether such programs and activities are federally assisted or not (P/L. 100-259 [S.557] March 22, 1988).

Federal Circular FTA C 4702.1A details the requirements necessary for compliance and administration of a Title VI program.

Additional Authorities and Citations Include:

Title VI of the Civil Rights Act of 1964, 42 USC 2000d to d000d-4; 42 USC 4601 to 4655; 23 USC 109(h); 23 USC 324; DOT Order 1050.2; EO 12250; EO 12898; 28 CFR 50.3


Dale O'Brien
Executive Director


Date