



SKAGIT TRANSIT



FY 2023 Preliminary Budget

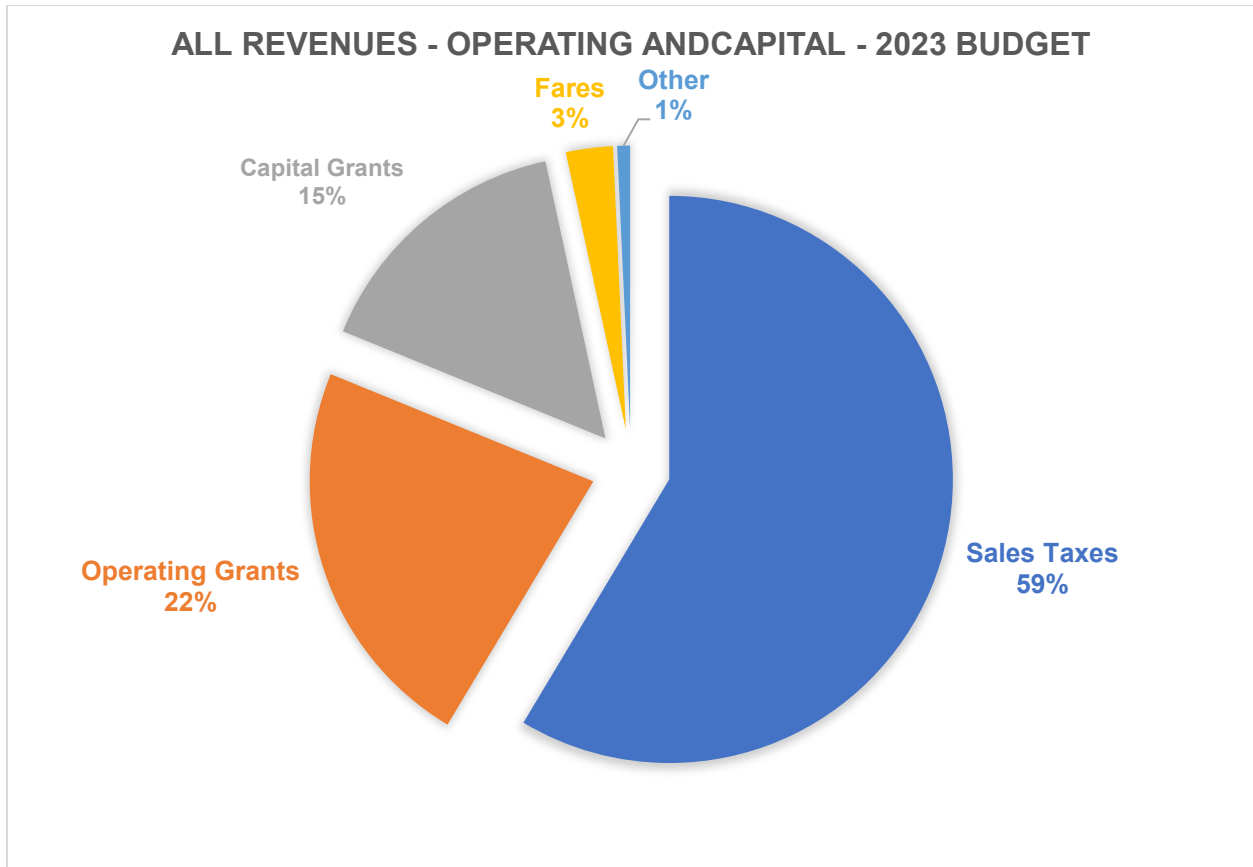
Questions or Comments regarding this draft budget please contact:

Chris Stamey
Manager of Finance and Administration
Skagit Transit
cstamey@skagittransit.org
Phone – 360.610.6306

2023 Budget Highlights – Revenue Projections

All Revenues – Operating and Capital

Categories	2021		2022		2023	Budget Change
	Budget	Actual	Budget	Actual and projected to Y/E	Budget	2023 vs. 2022 (%)
Sales Taxes	13,291,122	15,271,069	14,000,000	16,650,934	15,000,000	7.14%
Operating Grants	8,472,509	6,274,182	8,447,362	8,753,143	5,778,374	-31.60%
Capital Grants	3,518,777	1,567,124	3,433,997	752,964	3,924,395	14.03%
Fares	545,000	591,780	592,964	612,540	684,500	15.44%
Other	218,900	354,635	40,600	139,874	185,900	357.88%
Total Revenues	26,046,308	24,058,790	26,514,923	26,909,455	25,573,169	-3.60%



Sales Taxes - Skagit Transit receives 4/10 of 1% of sales tax collections in the Public Transportation Benefit Area (PTBA) and is the main source of our operating revenues. The data presented for 2022 represent actual collections received thru September of 2022 plus a conservative estimate of what we expect to receive for the remainder of the year. Initial concerns of the pandemic having a significant adverse effect on Sales Tax collections appear to have been alleviated.

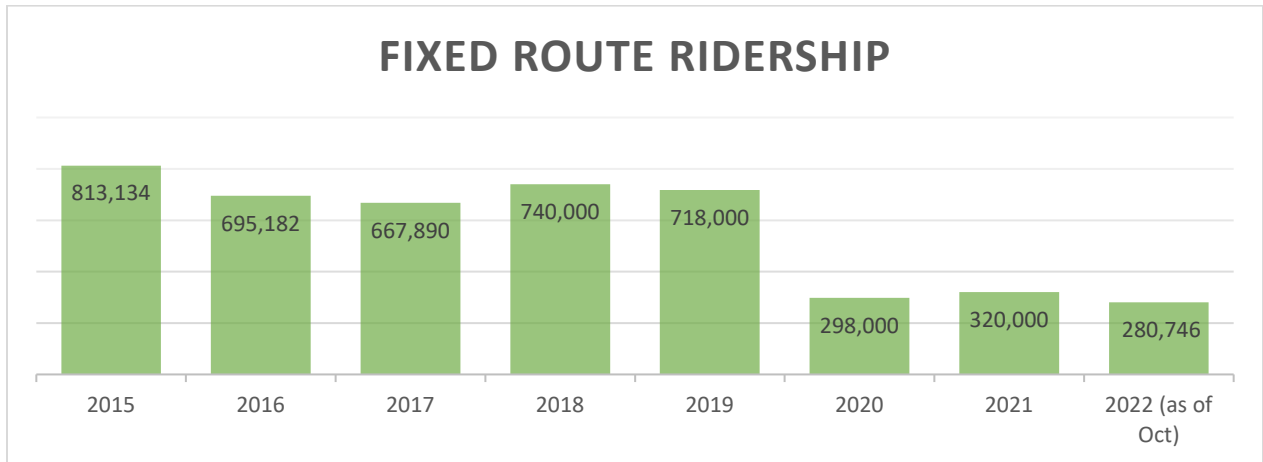


Fares - Fare revenues come from Fixed Route/Paratransit passenger payments, and Vanpool rider fees. Revenues from fares represent less than 3% of total operating revenues. In 2019, the Board approved a Fare increase effective Jan 1, 2020. In 2019 the Board also approved charging a \$2 Fare for each Paratransit Ride. Paratransit Rides were free prior to 2020.

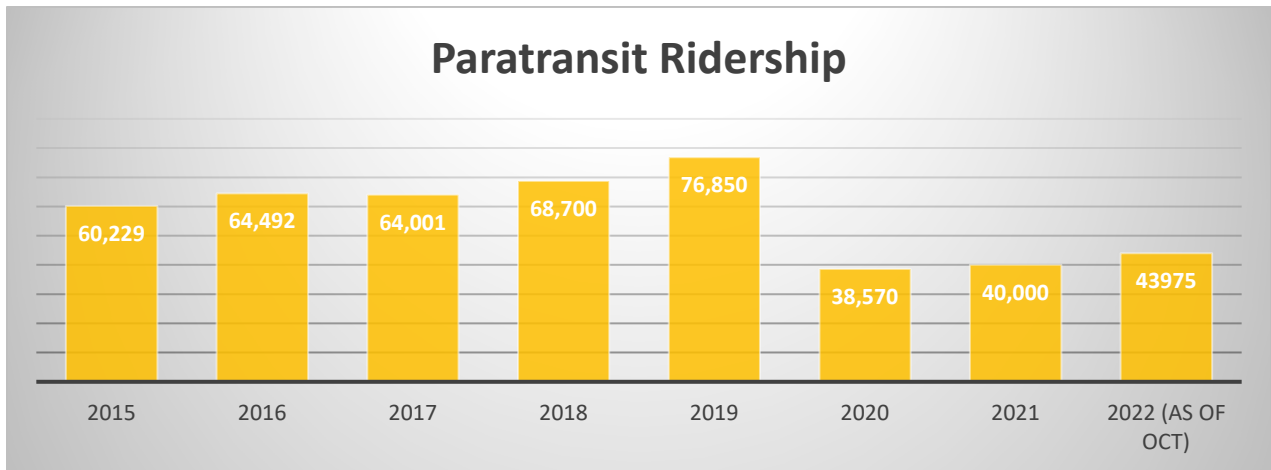


Transportation Mode Summaries

Fixed Route Service: Skagit Transit’s fixed route service includes both local and commuter bus service. While there are no more Covid restrictions in place, Skagit Transit has enacted service reductions on three routes due to staffing shortages. Ridership has seen the deep declines that are also occurring through the transit industry. Through most of the pandemic, monthly ridership was around 18,000 a month. Since the restoration of service, we have seen ridership grow to over 33,000 a month. Monthly gains are usually in the 3-5% range month to month. Additional ridership growth is anticipated in 2023.



Paratransit: Skagit Transit directly operates the required ADA paratransit service for our service area. 2022 has seen steady growth in ridership even though Skagit Transit is now charging a fare for this service. 2023 should see an additional rise in ridership over 2022. This will increase our need for drivers to meet this growing demand.



Vanpool Service: Skagit Transit’s Vanpool service provides a shared ride to work for commuters. The COVID era greatly reduced ridership and the ability to work remotely continues to be a barrier for growth. Changes at the Boeing facility in Everett have greatly impacted Vanpool as most of our Vanpool Groups are Boeing Employees. The number of Vanpool groups decreased from 47 at the end of 2019 to 31 at the end of 2020, to a current total of 28. There are also supply chain issues. There is a very limited ability to purchase new or replacement vehicles right now due to supply shortages from the manufacturers.

FY 2023 Grants

Skagit Transit takes advantage of available Grant funds to purchase capital assets and to supplement its operations. Operating Grant funds represent 27% of Operating Revenues while Capital Grants pays for about 67% of intended Capital Purchases for the 2023 Budget. Most of our Grant funding comes from the Federal Transit Administration and the Washington State Department of Transportation.

<u>State Grants</u>	
Operating	
2021-2023 State Special Needs	82,524
Total State Operating	\$ 82,524
Capital	
Paratransit State Special Needs Paratransit Coaches	750,000
2021-2023 State Special Needs - Capital	160,000
2021-2023 State Special Needs - Capital	216,000
2021-2023 State Transit Support Grant - Capital	314,000
2021-2023 Green Transportation Program - Capital	128,000
Total State Capital	\$ 1,568,000
TOTAL STATE GRANTS	
\$ 1,650,524	
<u>Federal Grants</u>	
Operating	
2020 PSRC 5307 CARES Act Funds	50,000
2021-2023 - FTA Section 5311 - Expansion Route 40X	27,895
2021-2023- FTA Section 5311 - Route 717	124,000
2021 FTA Section 5307 Funds to MV UZA	2,083,597
2022 FTA Section 5307 Funds to MV UZA	2,916,403
2021 FTA Section 5307 Funds to MV UZA	493,955
Total Federal Operating	\$ 5,695,850
Capital	
Federal Section FY18 5307 Capital MOA2	1,764,269
FWHA Flexed to FTA 5307 SCOG Award -Shelter Purchase	41,081
FY 2022 Flexed 5307 Bus Shelter Purchase	68,062
2022 STBG - SCOG - Design and Survey Services - Bus Stops	304,300
2022 WSDOT Pass Through FTA Section 5339	88,811
FY 2020 Section 5339 Capital - Vans	89,872
Total Federal Capital	2,356,395
TOTAL FEDERAL GRANTS	
8,052,245	
TOTAL GRANTS	
9,702,769	

2023 Budget Highlights – Operating Expense

Fiscal year 2022 actual expenditures are projected to be approximately \$500,000 over the 2022 Modified Budget. We will draft and present a budget amendment in December of 2022 due to the increase in fuel expense as well as labor expense primarily due to overtime. The Fiscal year 2023 budget is 21.38% higher than the 2022 budget due to the reasons summarized in the narratives below

Operating Expenses by Expense Category

Salaries & Benefits – The increase in budgeted salaries and benefits compared to 2022 is mostly due to a 4.25% COLA increase, and Wage Adjustments based on the compensation study completed in 2022.

Services – The increase is due to additional security services needed for the Construction of the new Maintenance Operations and Administration Facility (MOA2).

Casualty and Liability – Skagit Transit is a member of the Washington State Transit Insurance Pool (WSTIP). WSTIP is a 25 member self-insurance program located in Olympia, Washington. WSTIP provides Skagit Transit’s auto, general, and public officials’ liability coverages, auto physical damage coverage, employee infidelity/crime coverage, and cyber liability coverage.

	2021		2022		2023	Change
	Budget	Actual	Budget	Actual (as of Oct)	Proposed Budget	2023 vs 2022 Budget
Salaries and Wages	7,842,454	6,807,789	8,327,926	6,865,959	9,911,862	19.02%
Benefits	5,097,435	4,845,803	5,451,209	4,504,761	6,961,013	27.70%
Services	434,560	485,217	717,950	518,385	698,285	-2.74%
Supplies and Materials	2,185,724	1,944,552	2,117,850	2,434,159	2,644,071	24.85%
Utilities	215,600	264,404	272,000	215,078	263,549	-3.11%
Casualty & Liability	380,651	370,647	305,177	235,052	467,133	53.07%
Assessments	22,600	24,122	24,750	18,295	24,250	-2.02%
Leases & Rentals	52,800	49,350	59,300	41,589	56,010	-5.55%
Miscellaneous	206,200	171,799	243,800	152,990	239,508	-1.76%
Total	16,438,024	14,963,683	17,519,961	14,986,267	21,265,681	21.38%

Staffing Summary – the following shows the budgeted FTE’s by Department and compares to last year’s budget. There will be no change in number of FTEs in 2023.

Department	2022 Budget	2023 Budget	Change
Fixed Route/Paratransit Drivers	82	82	0
Vanpool	1	1	0
Operations	21	21	0
Administration	9	9	0
Executive	3	3	0
Human Resources	2	2	0
Information Technology	3	3	0
Safety and Training	3	3	0
Security	2	3	1
Maintenance	19	19	0
Facilities	9	9	0
Total	154	155	1

Operating Expenses by Department

Department	2021 Budget	2022 Budget	2023 Proposed Budget	Change 2023 vs 2022 Budget
Fixed Route	5,548,446	5,912,805	7,129,186	20.57%
Paratransit	1,883,747	1,825,750	2,133,675	16.87%
Vanpool	340,644	220,978	338,729	53.29%
Operations	1,839,448	2,111,144	2,606,026	23.44%
Administration	1,054,099	1,212,870	1,609,045	32.66%
Executive	692,294	528,164	722,583	36.81%
Human Resources	303,857	257,079	374,327	45.61%
Information Technology	738,186	882,413	1,007,139	14.13%
Safety and Security	667,679	939,837	939,916	0.01%
Maintenance	2,428,411	2,428,460	2,976,926	22.58%
Facilities	724,840	941,463	1,145,519	21.67%
Skagit Station	105,275	102,800	122,800	19.46%
MOA2	34,800	69,500	63,600	-8.49%
Park and Rides	76,300	86,700	96,210	10.97%
TOTAL	16,438,024	17,519,961	21,265,681	21.38%

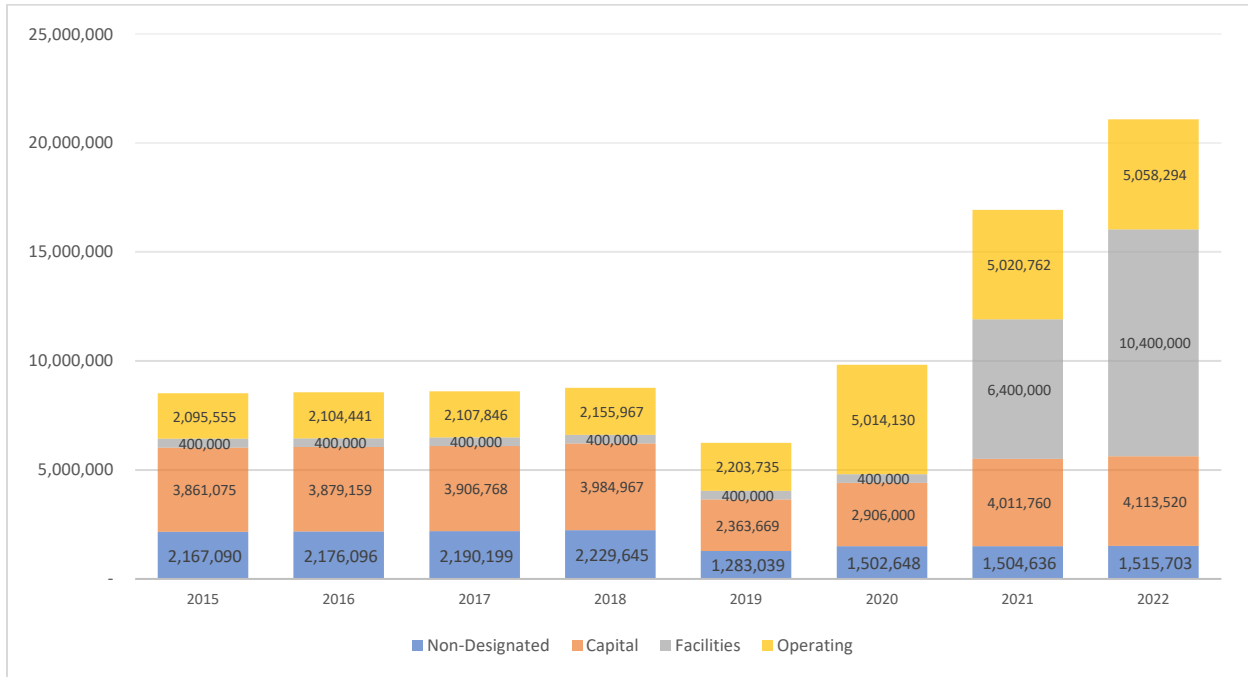
2023 Capital Budget

The following table lists all capital expenses budgeted for fiscal year 2023. Skagit Transit relies on Federal and State Grants to supplement its capital purchases. The 2023 Capital Budget will be funded by approximately \$4 Million in Grant Funds from the Federal Transportation Administration (FTA) and Washington State Department of Transportation (WSDOT).

2023 Budget			
	Qty	Unit Price	Total Budget
Revenue Vehicle			
Eldorado Paratransit	5	\$226,000	\$1,130,000.00
Unscheduled Engine and Transmission replacement		\$65,256	\$65,256
		Total	\$1,195,256.00
Vanpool			
Replacement Vans	10	\$45,520	\$455,200.00
		Total	\$455,200.00
Staff Vehicle			
2023 Toyota Prius Eco	1	\$42,514.00	\$42,514.00
2023 Ford F450 4WD	1	\$128,335.00	\$128,335.00
2023 Dodge Ram 1500	1	\$62,000.00	\$62,000.00
2023 Ford F450 4WD Truck	1	\$126,778.14	\$126,778.14
		Total	\$359,627.14
Garage/Shop Equipment			
Snow Plow for New Pickup	1	\$12,000.00	\$12,000.00
Forklift Hyster	1	\$50,000.00	\$50,000.00
Parking lot Line Striper		\$6,500.00	\$6,500.00
		Total	\$68,500.00
Route Improvements			
Engineer Reviews, Permits			\$33,000.00
ADA Stop Upgrade			\$160,000.00
Partnership Program			\$20,000.00
Bus Stop Design and Survey Services			\$351,791.00
Bus Shelters	12	\$16,500.00	\$198,000.00
		Total	\$762,791.00
Skagit Station/Park&Ride			
Sand blasting			\$30,000.00
Parking lot sealing repairs			\$32,000.00
		Total	\$62,000.00
IT Budget			
March Point Fiber			\$30,000.00
Server Upgrades			\$50,000.00
Network Upgrades			\$10,000.00
Camera Upgrades			\$30,000.00
Chuckanut HVAC			\$135,000.00
Kenwood Radios			\$171,849.60
WIFI Upgrade			\$314,000.00
		Total	\$740,849.60
MOA II			
Phase 1 Construction			2,187,831.50
		Total	2,187,831.50
Total Capital Budget			\$5,832,055.24

Reserve Account Balances

The Skagit Transit Board of Directors established a reserve account by Resolution #50. In subsequent actions, the Board separated the account into four distinct categories namely Operating, Capital Replacement, Facilities, and Non-Designated. Skagit Transit reserves are invested with the Washington State Local Government Investment Pool (LGIP). All reserve balances are at levels that meet Board approved internal policies. The increase in the Reserve levels in 2020 through 2022 were primarily due to federal stimulus funds received from the Federal Government. Skagit Transit's operating reserve doubled in 2020.



Departmental Details

Dept	GL Description	GL	Budget Request
10	Salaries/Wages	501010	3,450,899.76
10	BA/UA/TA	502142	30,000.00
10	FICA	502010	295,170.74
10	401(a)	502020	400,892.02
10	WA Paid FMLA	502085	5,710.49
10	Medical	502030	816,540.07
10	Dental/Vision	502040	146,875.68
10	Life Insurance	502050	2,835.00
10	ST/LT Disability	502060	39,566.75
10	Unemployment	502070	10,000.00
10	L&I	502080	231,278.86
10	First Stop Health	502110	3,364.20
10	VEBA (Other Benefits)	502140	63,000.00
10	General Leave	502090	314,722.80
10	Holidays	502100	162,818.47
10	Professional and Technical Services	503030	10,000
10	Other Services	503990	0
10	Drug and Alcohol Testing	503991	5,000
10	Security Services	503070	2,000
10	CDL Testing/DMV Checks	503994	2,500
10	Ultra-Low Sulfur Fuel	504013	900,000
10	Office Supplies	504200	0
10	Cleaning/Sanitation Supplies	504240	1,000
10	Misc Operating Supplies	504260	20,000
10	Bus Stop/Poles & Signs	504270	0
10	Fare Cards	504280	0
10	Sm Tools/Equip/Furn-Other	504340	5,000
10	Revenue Vehicle Parts/Supplies	504390	0
10	Other Materials and Supplies	504990	0
10	Postage	504991	
10	Telephone Service	505022	1,000
10	Premium For PL/PD Insurance	506030	198,511
10	Dues, Memberships, Subscriptions	509010	5,000
10	Conference Registration	509022	1,000
10	Training / Seminars	509024	2,500
10	Promotional Items	509080	
10	Other Miscellaneous Expenses	509990	500
10	Employee Recruitment	509992	
10	Employee Incentive	509993	1,500
12	Salaries/Wages	501010	1,119,630.33
12	BA/UA/TA	502142	6,000.00
12	FICA	502010	96,161.71
12	401(a)	502020	130,603.95
12	WA Paid FMLA	502085	1,860.38
12	Medical	502030	236,986.85
12	Dental/Vision	502040	44,295.84
12	Life Insurance	502050	855.00
12	ST/LT Disability	502060	12,504.55
12	Unemployment	502070	5,000.00
12	L&I	502080	69,244.49
12	First Stop Health	502110	1,014.60
12	VEBA (Other Benefits)	502140	19,000.00
12	General Leave	502090	105,911.49
12	Holidays	502100	51,474.04
12	Professional and Technical Services	503030	
12	Other Services	503990	
12	Drug & Alcohol Testing	503991	1,000
12	CDL Testing/DMV Checks	503994	
12	Ultra-Low Sulfur Fuel	504013	2,500
12	Propane	504016	135,000
12	Office Supplies	504200	200
12	Cleaning/Sanitation Supplies	504240	500
12	Misc Operating Supplies	504260	500
12	Fare Cards	504280	500
12	Revenue Vehicle Parts/Supplies	504390	
12	Postage	504991	500
12	Shipping	504992	0
12	Cellular Phone	505023	20,000
12	Premium For PL/PD Insurance	506030	71,132
12	Veh License/Registration Fee	507040	
12	Other Miscellaneous Expenses	509990	300
12	Employee Recruitment	509992	

12	Employee Incentive	509993	1,000
14	Salaries/Wages	501020	54,346.27
14	BA/UA/TA	502142	
14	FICA	502010	4,852.79
14	401(a)	502020	6,590.92
14	WA Paid FMLA	502085	93.88
14	Medical	502030	18,536.90
14	Dental/Vision	502040	2,331.36
14	Life Insurance	502050	45.00
14	ST/LT Disability	502060	708.83
14	Unemployment	502070	0
14	L&I	502080	304.74
14	First Stop Health	502110	53.40
14	VEBA (Other Benefits)	502140	1,000.00
14	General Leave	502090	6,099.54
14	Holidays	502100	2,989.40
14	Advertising	503020	250
14	Professional and Technical Services	503030	0
14	Training Services	503034	1,000
14	Other Services	503990	0
14	Drug & Alcohol Testing	503991	500
14	Gas	504012	132,792
14	Ultra-Low Sulfur Fuel	504013	0
14	Office Supplies	504200	500
14	Safety Training Material & Supply	504250	500
14	Misc Operating Supplies	504260	0
14	Sm Tools/Equip/Furn-Mtce	504310	1,000
14	Safety Supplies	504330	500
14	Revenue Vehicle Parts/Supplies	504390	0
14	Other Materials & Supplies	504990	500
14	Postage	504991	500
14	Cellular Phone	505023	1,000
14	Premium For PL/PD Insurance	506030	86,834
14	Non-Insured PL/PD Claims	506040	200
14	Veh License/Registration Fee	507040	750
14	Dues, Memberships, Subscriptions	509010	8,500
14	Travel & Meeting Expense	509020	1,500
14	Conference Registration	509022	1,000
14	Training / Seminars	509024	1,000
14	Bridge, Tunnel, and Highway Tolls	509030	200
14	Promotional Items	509080	1,000
14	Other Miscellaneous Expenses	509990	750
14	Employee Recruitment	509992	
14	Employee Incentive	509993	
18	Salaries/Wages	501020	1,503,058.99
18	BA/UA/TA	502142	1,500.00
18	FICA	502010	131,252.91
18	401(a)	502020	178,263.76
18	WA Paid FMLA	502085	2,539.27
18	Medical	502030	349,332.38
18	Dental/Vision	502040	48,958.56
18	Life Insurance	502050	945.00
18	ST/LT Disability	502060	16,256.70
18	Unemployment	502070	10,000.00
18	L&I	502080	38,571.37
18	First Stop Health	502110	1,121.40
18	VEBA (Other Benefits)	502140	21,000.00
18	General Leave	502090	147,001.80
18	Holidays	502100	69,663.58
18	Legal/Public Notices	503025	
18	Professional and Technical Services	503030	5,000
18	Graphic Design	503033	
18	Training Services	503034	3,500
18	Other Services	503990	250
18	Drug & Alcohol Testing	503991	1,800
18	CDL Testing/DMV Checks	503994	500
18	Vaccination Services	503995	500
18	Fuel Staff Vehicles	504015	
18	Office Supplies	504200	2,500
18	Small Tools Replacement/Repair	504230	
18	Cleaning/Sanitation Supplies	504240	3,500
18	Misc Operating Supplies	504260	2,000
18	Bus Stop/Poles and Signs	504270	500

18	Fare Cards	504280	10,000
18	Small Computer Equipment	504300	1,000
18	Sm Tools/Equip/Furn-Mtce	504310	1,000
18	Safety Supplies	504330	1,000
18	Sm Tools/Equip/Furn-Other	504340	
18	Ergonomic Equipment & Furniture	504350	2,500
18	Other Materials & Supplies	504990	200
18	Postage	504991	
18	Cellular Phone	505023	6,000
18	Radio	505024	1,000
18	Utilities	505025	
18	Premium For PL/PD Insurance	506030	6,910
18	Dues, Memberships, Subscriptions	509010	100
18	Travel & Meeting Expense	509020	20,000
18	Misc Travel Expense	509021	100
18	Conference Registration	509022	3,000
18	Training / Seminars	509024	1,000
18	Promotional Items	509080	
18	Other Miscellaneous Expenses	509990	200
18	Books & Periodicals	509991	1,000
18	Employee Recruitment	509992	5,000
18	Employee Incentive	509993	1,500
18	Equipment Lease	512120	5,000
18	Building Lease	512121	
20	Salaries/Wages	501020	753,067.70
20	BA/UA/TA	502142	
20	FICA	502010	65,012.71
20	401(a)	502020	88,298.30
20	WA Paid FMLA	502085	1,257.76
20	Medical	502030	187,098.55
20	Dental/Vision	502040	20,982.24
20	Life Insurance	502050	405.00
20	ST/LT Disability	502060	7,536.26
20	Unemployment	502070	5,000.00
20	L&I	502080	2,745.37
20	First Stop Health	502110	480.60
20	VEBA (Other Benefits)	502140	9,000.00
20	General Leave	502090	67,613.29
20	Holidays	502100	33,158.30
20	Advertising	503020	500
20	Legal/Public Notices	503025	200
20	Professional and Technical Services	503030	100,000
20	Legal Services	503032	1,000
20	Training Services	503034	
20	Audit Services	503035	35,000
20	Consulting Services	503036	200
20	Temporary Help	503040	5,000
20	Other Services	503990	9,000
20	Office Supplies	504200	10,000
20	Software	504210	19,000
20	Small Tools Replacement/Repair	504230	
20	Cleaning/Sanitation Supplies	504240	
20	Misc Operating Supplies	504260	
20	Fare Cards	504280	2,500
20	Forms	504290	2,000
20	Cleaning/Sanitation Supplies	504240	
20	Small Computer Equipment	504300	
20	Sm Tools/Equip/Furn-Mtce	504310	
20	Safety Supplies	504330	
20	Sm Tools/Equip/Furn-Other	504340	1,000
20	Ergonomic Equipment & Furniture	504350	500
20	Other Materials and Supplies	504990	
20	Postage	504991	150
20	Shipping	504992	
20	Telephone Service	505022	20,000
20	Cellular Phone	505023	500
20	Utilities	505025	48,000
20	Premium For PL/PD Insurance	506030	74,839
20	Non-Insured PL/PD Claims	506040	
20	State & Sales Tax	507020	2,000
20	Property Assessment	507990	1,500
20	Dues, Memberships, Subscriptions	509010	15,000
20	Travel & Meeting Expense	509020	5,000

20	Misc Travel Expense	509021	
20	Conference Registration	509022	2,000
20	Training / Seminars	509024	3,500
20	Fines & Penalties	509060	
20	Promotional Items	509080	
20	Other Miscellaneous Expenses	509990	5,000
20	Books & Periodicals	509991	500
20	Employee Recruitment	509992	3,000
20	Employee Incentive	509993	500
20	Equipment Lease	512120	
20	Building Lease	512121	
25	Salaries/Wages	501020	357,093.83
25	BA/UA/TA	502142	
25	FICA	502010	31,620.83
25	401(a)	502020	42,946.46
25	WA Paid FMLA	502085	611.75
25	Medical	502030	42,553.08
25	Dental/Vision	502040	6,994.08
25	Life Insurance	502050	135.00
25	ST/LT Disability	502060	2,873.98
25	Unemployment	502070	2,000.00
25	L&I	502080	893.90
25	First Stop Health	502110	160.20
25	VEBA (Other Benefits)	502140	3,000.00
25	General Leave	502090	40,960.48
25	Holidays	502100	15,789.89
25	Advertising	503020	32,500
25	Legal/Public Notices	503025	2,500
25	Professional and Technical Services	503030	42,500
25	Legal Services	503032	6,500
25	Graphic Design	503033	0
25	Repair/Maintenance - Other	503051	250
25	Other Services	503990	2,500
25	Vaccination Services	503995	250
25	Office Supplies	504200	150
25	Cleaning/Sanitation Supplies	504240	0
25	Safety Training Material & Supply	504250	500
25	Misc Operating Supplies	504260	50
25	Fare Cards	504280	0
25	Sm Tools/Equip/Furn-Mtce	504310	0
25	Safety Supplies	504330	0
25	Sm Tools/Equip/Furn-Other	504340	150
25	Ergonomic Equipment & Furniture	504350	500
25	Other Materials & Supplies	504990	1,000
25	Postage	504991	0
25	Cellular Phone	505023	2,000
25	Property Assessment	507990	1,500
25	Dues, Memberships, Subscriptions	509010	40,000
25	Travel & Meeting Expense	509020	5,000
25	Misc Travel Expense	509021	250
25	Conference Registration	509022	10,250
25	SKAT Board/CAC Meeting Expense	509023	1,000
25	Training / Seminars	509024	4,000
25	Promotional Items	509080	5,000
25	Other Miscellaneous Expenses	509990	0
25	Books & Periodicals	509991	100
25	Employee Recruitment	509992	1,500
25	Employee Incentive	509993	5,000
25	Building Lease	512121	10,000
26	Salaries/Wages	501020	209,592.88
26	BA/UA/TA	502142	
26	FICA	502010	18,087.87
26	401(a)	502020	24,566.41
26	WA Paid FMLA	502085	349.94
26	Medical	502030	32,351.62
26	Dental/Vision	502040	4,662.72
26	Life Insurance	502050	90.00
26	ST/LT Disability	502060	1,909.36
26	Unemployment	502070	2,000.00
26	L&I	502080	609.48
26	First Stop Health	502110	106.80
26	VEBA (Other Benefits)	502140	2,000.00
26	General Leave	502090	18,013.26

26	Holidays	502100	8,836.65
26	Advertising	503020	1,500
26	Legal/Public Notices	503025	250
26	Professional and Technical Services	503030	2,500
26	Labor Law Service	503031	5,000
26	Legal Services	503032	3,000
26	Temporary Help	503040	10,000
26	Drug & Alcohol Testing	503991	250
26	Office Supplies	504200	1,500
26	Misc Operating Supplies	504260	250
26	Forms	504290	250
26	Sm Tools/Equip/Furn-Other	504340	500
26	Ergonomic Equipment & Furniture	504350	250
26	Wellness Program Activity/Supplies	504600	5,000
26	Other Materials & Supplies	504990	500
26	Postage	504991	500
26	Shipping	504992	250
26	Cellular Phone	505023	650
26	Dues, Memberships, Subscriptions	509010	2,500
26	Travel & Meeting Expense	509020	2,500
26	Conference Registration	509022	5,000
26	Training / Seminars	509024	2,500
26	Other Miscellaneous Expenses	509990	750
26	Books & Periodicals	509991	250
26	Employee Recruitment	509992	5,000
26	Employee Incentive	509993	500
30	Salaries/Wages	501020	282,989.86
30	BA/UA/TA	502142	
30	FICA	502010	24,417.57
30	401(a)	502020	33,163.21
30	WA Paid FMLA	502085	472.39
30	Medical	502030	68,570.93
30	Dental/Vision	502040	6,994.08
30	Life Insurance	502050	135.00
30	ST/LT Disability	502060	2,502.79
30	Unemployment	502070	
30	L&I	502080	907.45
30	First Stop Health	502110	160.20
30	VEBA (Other Benefits)	502140	3,000.00
30	General Leave	502090	27,238.07
30	Holidays	502100	11,456.00
30	Professional and Technical Services	503030	21,427
30	Training Services	503034	
30	Computer Prog/Network	503037	
30	Repair/Maintenance - Other	503051	
30	GFI Services	503055	
30	Internet Fee	503992	
30	Office Supplies	504200	105
30	Software	504210	351,045
30	Cleaning/Sanitation Supplies	504240	
30	Safety Training Materials and Supply	504250	
30	Small Computer Equipment	504300	
30	Sm Tools/Equip/Furn-Mtce	504310	135,482
30	Safety Supplies	504330	
30	Sm Tools/Equip/Furn-Other	504340	813
30	Other Materials & Supplies	504990	
30	Postage	504991	
30	Shipping	504992	252
30	Cellular Phone	505023	576
30	Radio	505024	
30	Fiber Optics	505026	30,600
30	Internet Fee	505027	4,723
30	Premium for PL/PD Insurance	506030	
30	Dues, Memberships, Subscriptions	509010	108
30	Travel & Meeting Expense	509020	
30	Conference Registration	509022	
30	Training / Seminars	509024	
30	Other Miscellaneous Expenses	509990	
30	Employee Recruitment	509992	
30	Equipment Rental	512060	
35	Salaries/Wages	501020	400,044.16
35	BA/UA/TA	502142	750.00
35	FICA	502010	35,943.63

35	401(a)	502020	48,817.56
35	WA Paid FMLA	502085	695.38
35	Medical	502030	100,146.07
35	Dental/Vision	502040	11,656.80
35	Life Insurance	502050	225.00
35	ST/LT Disability	502060	4,503.95
35	Unemployment	502070	
35	L&I	502080	4,826.14
35	First Stop Health	502110	267.00
35	VEBA (Other Benefits)	502140	5,000.00
35	General Leave	502090	49,646.90
35	Holidays	502100	20,160.32
35	Professional and Technical Services	503030	250
35	Other Services	503990	75
35	Repair/Maintenance - Other	503051	0
35	Security Services	503070	230,233
35	Drug & Alcohol Testing	503991	100
35	CDL Testing/DMV Checks	503994	500
35	Fuel Staff Vehicles	504015	0
35	Office Supplies	504200	500
35	Software	504210	750
35	Cleaning/Sanitation Supplies	504240	0
35	Safety Training Material & Supply	504250	300
35	Misc Operating Supplies	504260	50
35	Sm Tools/Equip/Furn-Mtce	504310	25
35	Safety Supplies	504330	10,000
35	Sm Tools/Equip/Furn-Other	504340	500
35	Ergonomic Equipment & Furniture	504350	1,750
35	Other Materials & Supplies	504990	200
35	Postage	504991	0
35	Shipping	504992	0
35	Cellular Phone	505023	4,500
35	Dues, Memberships, Subscriptions	509010	3,500
35	Travel & Meeting Expense	509020	1,500
35	Misc Travel Expense	509021	250
35	Conference Registration	509022	500
35	Training / Seminars	509024	750
35	Other Miscellaneous Expenses	509990	250
35	Employee Recruitment	509992	250
35	Employee Incentive	509993	500
41	Salaries/Wages	501020	1,239,498.59
41	BA/UA/TA	502142	9,000.00
41	FICA	502010	108,284.63
41	401(a)	502020	147,068.93
41	WA Paid FMLA	502085	2,081.60
41	Medical	502030	291,408.65
41	Dental/Vision	502040	46,627.20
41	Life Insurance	502050	900.00
41	ST/LT Disability	502060	14,070.76
41	Unemployment	502070	10,000.00
41	L&I	502080	70,020.01
41	First Stop Health	502110	1,014.60
41	VEBA (Other Benefits)	502140	19,000.00
41	General Leave	502090	113,433.71
41	Holidays	502100	59,553.10
41	Advertising	503020	100
41	Legal/Public Notices	503025	200
41	Professional and Technical Services	503030	500
41	Graphic Design	503033	500
41	Temporary Help	503040	10,000
41	Contract Maintenance Services	503050	11,500
41	Repair/Maintenance - Other	503051	20,000
41	GFI Services	503055	1,000
41	Vehicle Washing/Cleaning	503061	100
41	Skagit Co Inmate Program	503062	
41	Other Services	503990	4,000
41	Drug & Alcohol Testing	503991	1,200
41	CDL Testing/DMV Checks	503994	800
41	Ultra-Low Sulfur Fuel	504013	8,907
41	Lubricants	504014	43,000
41	Fuel Staff Vehicles	504015	33,000
41	Fuel Equipment	504017	100
41	Tires and Tubes	504020	153,000

41	Office Supplies	504200	1,000
41	Software	504210	4,000
41	Small Tools Replacement/Repair	504230	5,500
41	Cleaning/Sanitation Supplies	504240	14,000
41	Misc Operating Supplies	504260	
41	Fare Cards	504280	2,000
41	Small Computer Equipment	504300	4,000
41	Sm Tools/Equip/Furn-Mtce	504310	16,000
41	Small Tools & Equipment - Vehicle Servicers	504311	4,100
41	Safety Supplies	504330	6,000
41	Sm Tools/Equip/Furn-Other	504340	3,000
41	Ergonomic Equipment & Furniture	504350	500
41	Building Repair Supplies	504360	500
41	Equipment Repair Supplies	504370	3,000
41	GFI Repair Supplies	504375	10,000
41	Vehicle Washing Supplies	504385	8,000
41	Revenue Vehicle Parts/Supplies	504390	350,000
41	Non Revenue Vehicle Parts/Supplies	504400	15,000
41	Shop Supplies	504405	25,000
41	Other Materials & Supplies	504990	2,000
41	Postage	504991	750
41	Shipping	504992	1,000
41	Cellular Phone	505023	3,500
41	Radio	505024	1,000
41	Premium For PL/PD Insurance	506030	28,707
41	Travel & Meeting Expense	509020	12,000
41	Conference Registration	509022	2,000
41	Training / Seminars	509024	8,000
41	Other Miscellaneous Expenses	509990	1,000
41	Books & Periodicals	509991	
41	Employee Recruitment	509992	12,000
41	Employee Incentive	509993	1,500
41	Equipment Rental	512060	5,000
41	Equipment Lease	512120	7,000
45	Salaries/Wages	501020	541,639.83
45	BA/UA/TA	502142	4,050.00
45	FICA	502010	48,080.61
45	401(a)	502020	65,301.64
45	WA Paid FMLA	502085	924.19
45	Medical	502030	171,762.77
45	Dental/Vision	502040	20,982.24
45	Life Insurance	502050	405.00
45	ST/LT Disability	502060	6,118.50
45	Unemployment	502070	5,000.00
45	L&I	502080	32,558.99
45	First Stop Health	502110	480.60
45	VEBA (Other Benefits)	502140	9,000.00
45	General Leave	502090	59,642.93
45	Holidays	502100	26,172.01
45	Professional and Technical Services	503030	2,500
45	Temporary Help	503040	7,500
45	Contract Maintenance Services	503050	1,000
45	Repair/Maintenance - Other	503051	6,000
45	Custodial Services	503060	20,000
45	Security Services	503070	1,000
45	Other Services	503990	1,000
45	Ultra-Low Sulfur Fuel	504013	1,000
45	Lubricants	504014	100
45	Fuel Equipment	504017	1,200
45	Office Supplies	504200	200
45	Small Tools Replacement/Repair	504230	1,000
45	Cleaning/Sanitation Supplies	504240	12,000
45	Misc Operating Supplies	504260	750
45	Bus Stop/Poles & Signs	504270	6,000
45	Small Computer Equipment	504300	
45	Sm Tools/Equip/Furn-Mtce	504310	5,000
45	Safety Supplies	504330	1,500
45	Sm Tools/Equip/Furn-Other	504340	3,500
45	Ergonomic Equipment & Furniture	504350	
45	Building Repair Supplies	504360	30,000
45	Equipment Repair Supplies	504370	5,000
45	Revenue Vehicle Parts/Supplies	504390	
45	Non Rev Vehicle Parts/Supplies	504400	

45	Shop Supplies	504405	10,000
45	Ground Maintenance Supplies	504510	10,000
45	Other Materials & Supplies	504990	2,500
45	Shipping	504992	
45	Cellular Phone	505023	8,000
45	Dues, Memberships, Subscriptions	509010	
45	Travel & Meeting Expense	509020	5,000
45	Misc Travel Expense	509021	
45	Conference Registration	509022	1,000
45	Training / Seminars	509024	2,500
45	Other Miscellaneous Expenses	509990	150
45	Books & Periodicals	509991	1,000
45	Employee Recruitment	509992	1,000
45	Equipment Rental	512060	3,000
45	Equipment Lease	512120	3,000
50	Professional and Technical Services	503030	1,000
50	Temporary Help	503040	10,000
50	Contract Maintenance Services	503050	1,000
50	Repair/Maintenance - Other	503051	5,000
50	Custodial Services	503060	25,000
50	Security Services	503070	1,000
50	Other Services	503990	
50	Office Supplies	504200	200
50	Software	504210	3,000
50	Cleaning/Sanitation Supplies	504240	7,000
50	Safety Training Materials and Supplies	504250	
50	Misc Operating Supplies	504260	
50	Bus Stop/Poles & Signs	504270	500
50	Sm Tools/Euip/Furn-Mtce	504310	100
50	Safety Supplies	504330	1,000
50	Sm Tools/Equip/Furn-Other	504340	1,000
50	Building Repair Supplies	504360	12,000
50	Equipment Repair Supplies	504370	2,000
50	Ground Maintenance Supplies	504510	5,000
50	Other Materials & Supplies	504990	500
50	Utilities	505025	35,000
50	Property Assessment	507990	3,000
50	Other Miscellaneous Expenses	509990	500
50	Equipment Rental	512060	6,000
50	Equipment Lease	512120	3,000
51	Legal/Public Notices	503025	
51	Professional and Technical Services	503030	2,000
51	Repair/Maintenance - Other	503051	4,000
51	Security Services	503070	2,500
51	Other Services	503990	600
51	Fuel Equipment	504017	200
51	Cleaning/Sanitation Supplies	504240	9,000
51	Sm Tools/Equip/Furn-Mtce	504310	
51	Safety Supplies	504330	
51	Sm Tools/Equip/Furn-Other	504340	1,500
51	Building Repair Supplies	504360	2,500
51	Equipment Repair Supplies	504370	200
51	Shop Supplies	504405	100
51	Ground Maintenance Supplies	504510	500
51	Other Materials & Supplies	504990	2,000
51	Telephone Service	505022	
51	Cellular Phone	505023	500
51	Utilities	505025	33,000
51	Internet Fee	505027	3,000
51	Premium For PL/PD Insurance	506030	0
51	Property Assessment	507990	500
51	Dues, Memberships, Subscriptions	509010	500
51	Other Miscellaneous	509990	
51	Equipment Rental	512060	1,000
52	Advertising	503020	
52	Professional and Technical Svcs	503030	2,500
52	Contract Maintenance Services	503050	2,000
52	Repair/Maintenance - Other	503051	4,000
52	Security Services	503070	1,000
52	Other Services	503990	1,000
52	Fuel Equipment	504017	
52	Cleaning/Sanitation Supplies	504240	2,500
52	Miscellaneous Operating Supplies	504260	200

52	Bus Stop/Poles & Signs	504270	1,000
52	Sm Tools/Equip/Furn-Mtce	504310	
52	Safety Supplies	504330	
52	Sm Tools/Equip/Furn-Other	504340	
52	Building Repair Supplies	504360	7,000
52	Equipment Repair Supplies	504370	1,500
52	Ground Maintenance Supplies	504510	5,000
52	Other Materials & Supplies	504990	1,000
52	Telephone Service	505022	1,000
52	Utilities	505025	38,000
52	Property Assessment	507990	15,000
52	Other Miscellaneous Expenses	509990	500
52	Equipment Rental	512060	5,000
52	Equipment Lease	512120	8,000
52	Building Lease	512121	10
55	Route Improvements	555010	\$762,791.00
55	Park & Ride	555030	\$62,000.00
55	Revenue Equipment	555040	\$1,195,256.00
55	Service Equipment	555050	\$359,627.14
55	Vanpool Vehicles	555051	\$455,200.00
55	Bldg - New MOA	555118	2,187,831.50
55	Bldgs. - MOA	555120	0
55	Garage/Shop Equipment	555121	\$68,500.00
55	Office Furniture/Equipment	555122	0
55	Intangible Asset	555123	\$740,849.60

Total

27,097,736.16

\$21,265,680.92 operating

\$5,832,055.24 capital

21,265,680.92

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FIXED ROUTE			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
10	501010	Operators' Salaries and Wages	2,224,372	2,361,563	2,966,071	2,344,384	3,450,900	16%
10	501020	Other Salaries and Wages	-	-	-	182,756	-	0%
10	502010	Employer's FICA Expense	196,069	209,418	259,916	219,932	295,171	14%
10	502020	401a Pension Plan	140,323	141,159	169,880	147,522	400,892	136%
10	502030	Medical Insurance	619,877	617,200	796,323	572,093	816,540	3%
10	502040	Dental /Vision Insurance	71,047	74,377	91,212	69,935	146,876	61%
10	502050	Life Insurance Plans	1,417	1,356	1,686	1,255	2,835	68%
10	502060	Group Disability Insurance	24,043	26,844	43,451	34,433	39,567	-9%
10	502070	Unemployment Insurance	16,726	7,349	10,000	589	10,000	0%
10	502080	Worker's Comp Insurance	97,188	136,577	155,357	172,859	231,279	49%
10	502085	WA State Paid FML	3,890	4,220	5,028	4,692	5,710	14%
10	502090	General Leave	237,388	265,903	279,678	249,160	314,723	13%
10	502100	Holiday Pay	122,833	131,958	171,847	124,978	162,818	-5%
10	502105	On Call Pay	26,501	19,242	20,000	16,517	-	-100%
10	502110	First Stop Health	2,861	2,737	3,311	2,532	3,364	2%
10	502120	Other Paid Absence	13,638	18,624	15,000	8,311	-	-100%
10	502130	Uniform Allowance	15,173	13,024	30,000	11,720	30,000	0%
10	502140	Other Benefits	48,565	54,513	31,000	53,939	63,000	103%
10	503030	Professional and Technical Services	100	5,446	6,000	9,805	10,000	67%
10	503070	Security Services	1,442	1,796	2,000	1,300	2,000	0%
10	503990	Other Services	859	99	5,000	-	-	-100%
10	503991	Drug & Alcohol Testing	4,525	2,075	3,500	2,988	5,000	43%
10	503994	CDL Testing/DMV Checks	250	2,250	1,500	2,250	2,500	67%
10	504013	Ultra-Low Sulfur Fuel	253,755	498,366	650,000	900,615	900,000	38%
10	504200	Office Supplies	-	-	100	-	-	-100%
10	504240	Cleaning/Sanitation Supplies	681	235	1,000	671	1,000	0%
10	504260	Misc Operating Supplies	107	-	200	11,286	20,000	9900%
10	504270	Bus Stop/Poles & Signs	433	1,550	500	-	-	-100%
10	504280	Fare Cards	2,250	-	1,000	5,310	-	-100%
10	504340	Sm Tools/Equip/Furn-Other	-	-	-	-	5,000	0%
10	504390	Revenue Vehicle Parts/Supplies	131	-	-	-	-	0%
10	504990	Other Materials & Supplies	33	-	-	-	-	0%
10	504991	Postage	100	200	200	-	-	-100%
10	505022	Telephone Service	814	1,028	1,500	748	1,000	-33%
10	506030	Premium For PL/PD Insurance	205,816	163,506	168,045	126,034	198,511	18%
10	509010	Dues, Memberships, Subscriptions	4,741	5,005	3,500	4,398	5,000	43%
10	509020	Travel & Meeting Expense	-	-	-	148	-	0%
10	509022	Conference Registration	-	-	500	400	1,000	100%

FIXED ROUTE			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
10	509024	Training / Seminars	-	-	1,000	-	2,500	150%
10	509080	Promotional Items	-	-	500	-	-	-100%
10	509990	Other Miscellaneous Expenses	-	-	500	-	500	0%
10	509992	Employee Recruitment	5,099	11,175	15,000	1,930	-	-100%
10	509993	Employee Incentive	1,440	1,068	1,500	350	1,500	0%
		Total - Fixed Route	4,344,486	4,779,863	5,912,805	5,285,840	7,129,186	21%

DIAL-A-RIDE			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
12	501010	Operators' Salaries and Wages	896,430	915,288	985,234	642,768	1,119,630	14%
12	501020	Other Salaries and Wages	-	4,780	-	66,500	-	0%
12	502010	Employer's FICA Expense	79,559	82,762	86,113	62,076	96,162	12%
12	502020	401a Pension Plan	56,745	55,529	56,283	41,574	130,604	132%
12	502030	Medical Insurance	220,093	214,463	230,590	142,553	236,987	3%
12	502040	Dental /Vision Insurance	28,006	30,004	29,423	20,165	44,296	51%
12	502050	Life Insurance Plans	546	532	544	349	855	57%
12	502060	Group Disability Insurance	11,353	11,126	14,396	9,905	12,505	-13%
12	502070	Unemployment Insurance	-	-	5,000	-	5,000	0%
12	502080	Worker's Comp Insurance	37,873	51,814	50,152	47,103	69,244	38%
12	502085	WA State Paid FML	1,577	1,683	1,666	1,321	1,860	12%
12	502090	General Leave	96,840	107,218	91,490	64,041	105,911	16%
12	502100	Holiday Pay	55,703	53,149	56,941	37,396	51,474	-10%
12	502105	On Call Pay	5,361	15,907	20,000	11,434	-	-100%
12	502110	First Stop Health	1,125	1,104	1,068	730	1,015	-5%
12	502120	Other Paid Absence	1,629	1,934	2,000	1,798	-	-100%
12	502130	Uniform Allowance	2,722	3,077	6,000	2,734	6,000	0%
12	502140	Other Benefits	19,068	19,525	10,000	16,390	19,000	90%
12	503030	Professional and Technical Services	1,063	-	1,500	-	-	-100%
12	503990	Other Services	712	-	800	-	-	-100%
12	503991	Drug & Alcohol Testing	1,037	1,172	1,000	661	1,000	0%
12	503994	CDL Testing/DMV Checks	-	-	-	-	-	0%
12	504013	Ultra-Low Sulfur Fuel	7,654	2,576	2,000	2,988	2,500	25%
12	504016	Propane	53,963	108,249	125,000	120,253	135,000	8%
12	504200	Office Supplies	-	-	200	-	200	0%
12	504240	Cleaning/Sanitation Supplies	-	-	500	-	500	0%
12	504260	Misc Operating Supplies	2,608	-	1,000	-	500	-50%
12	504280	Fare Cards	4,420	-	500	-	500	0%
12	504390	Revenue Vehicle Parts/Supplies	60	-	-	-	-	0%
12	504991	Postage	500	500	500	1	500	0%
12	504992	Shipping	26	-	50	-	-	-100%
12	505023	Cellular Phone	25,860	18,982	20,000	14,287	20,000	0%
12	506030	Premium For PL/PD Insurance	50,591	26,381	24,899	18,674	71,132	186%
12	507040	Veh License/Registration Fee	-	-	-	71	-	0%
12	509990	Other Miscellaneous Expenses	-	-	300	-	300	0%
12	509993	Employee Incentive	146	250	600	250	1,000	67%
12		Total Expense -DIAL-A-RIDE	1,663,271	1,728,004	1,825,750	1,326,022	2,133,675	17%

VANPOOL			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
14	501020	Other Salaries and Wages	53,206	31,652	47,252	36,579	54,346	15%
14	502010	Employer's FICA Expense	4,611	3,322	4,081	3,418	4,853	19%
14	502020	401a Pension Plan	3,156	2,254	2,667	2,379	6,591	147%
14	502030	Medical Insurance	15,295	13,329	17,738	14,028	18,537	5%
14	502040	Dental /Vision Insurance	1,307	1,146	1,485	1,165	2,331	57%
14	502050	Life Insurance Plans	26	21	26	21	45	70%
14	502060	Group Disability Insurance	663	491	710	556	709	0%
14	502080	Worker's Comp Insurance	254	184	239	202	305	28%
14	502085	WA State Paid FML	92	69	79	76	94	19%
14	502090	General Leave	5,451	7,002	4,412	7,655	6,100	38%
14	502100	Holiday Pay	2,720	2,498	1,685	2,891	2,989	77%
14	502110	First Stop Health	53	42	53	42	53	0%
14	502120	Other Paid Absence	-	3,932	-	-	-	0%
14	502140	Other Benefits	779	500	500	530	1,000	100%
14	502142	Boot Allowance	-	-	-	200	-	0%
14	503020	Advertising	-	-	250	-	250	0%
14	503030	Professional and Technical Services	33	-	-	-	-	0%
14	503034	Training Services	-	705	1,000	-	1,000	0%
14	503991	Drug & Alcohol Testing	-	234	500	-	500	0%
14	504012	Gas	82,814	81,890	120,000	105,889	132,792	11%
14	504200	Office Supplies	-	-	500	-	500	0%
14	504250	Safety Training Material & Supply	-	-	500	-	500	0%
14	504260	Misc Operating Supplies	-	8	-	-	-	0%
14	504310	Sm Tools/Equip/Furn-Mtce	-	-	1,000	-	1,000	0%
14	504330	Safety Supplies	-	-	500	-	500	0%
14	504390	Revenue Vehicle Parts/Supplies	136	163	-	-	-	0%
14	504990	Other Materials & Supplies	-	-	500	-	500	0%
14	504991	Postage	50	100	500	-	500	0%
14	505023	Cellular Phone	805	608	1,000	523	1,000	0%
14	506030	Premium For PL/PD Insurance	145,098	76,501	2,051	1,538	86,834	4135%
14	506040	Non-Insured PL/PD Claims	-	-	200	-	200	0%
14	507040	Veh License/Registration Fee	-	501	750	405	750	0%
14	509010	Dues, Memberships, Subscriptions	-	-	8,100	-	8,500	5%
14	509020	Travel & Meeting Expense	-	-	500	-	1,500	200%
14	509022	Conference Registration	2	-	500	-	1,000	100%
14	509024	Training / Seminars	-	-	500	-	1,000	100%
14	509030	Bridge, Tunnel, and Highway Tolls	200	-	200	-	200	0%

VANPOOL			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
14	509080	Promotional Items	-	-	500	-	1,000	100%
14	509990	Other Miscellaneous Expenses	315	401	500	-	750	50%
14	509993	Employee Incentive	-	-	-	223	-	0%
14		Total Expense- VANPOOL	317,065	227,557	220,978	178,319	338,729	53%

OPERATIONS			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
18	501010	Operators' Salaries and Wages	-	12	-	-	-	0%
18	501020	Other Salaries and Wages	973,201	1,065,165	1,262,230	1,065,702	1,503,059	19%
18	502010	Employer's FICA Expense	88,435	95,963	109,067	94,074	131,253	20%
18	502020	401a Pension Plan	63,655	64,569	71,285	63,304	178,264	150%
18	502030	Medical Insurance	247,524	278,352	325,588	261,470	349,332	7%
18	502040	Dental /Vision Insurance	24,161	28,294	31,181	24,917	48,959	57%
18	502050	Life Insurance Plans	482	516	554	444	945	70%
18	502060	Group Disability Insurance	12,952	12,845	18,841	12,751	16,257	-14%
18	502070	Unemployment Insurance	1,790	9,262	10,000	4,278	10,000	0%
18	502080	Worker's Comp Insurance	20,505	25,803	13,747	26,364	38,571	181%
18	502085	WA State Paid FML	1,769	1,918	2,110	1,997	2,539	20%
18	502090	General Leave	129,418	140,416	120,719	127,460	147,002	22%
18	502100	Holiday Pay	62,437	70,862	44,758	60,741	69,664	56%
18	502105	On Call Pay	-	2,664	-	1,739	-	0%
18	502110	First Stop Health	972	1,041	1,121	902	1,121	0%
18	502120	Other Paid Absence	2,406	4,391	2,000	4,206	-	-100%
18	502130	Uniform Allowance	1,622	4,161	1,500	2,523	-	-100%
18	502140	Other Benefits	14,441	17,162	10,500	15,142	22,500	114%
18	503030	Professional and Technical Services	4,207	1,697	5,000	2,262	5,000	0%
18	503033	Graphic Design	-	118	-	-	-	0%
18	503034	Training Services	150	2,584	2,000	3,195	3,500	75%
18	503990	Other Services	-	-	-	230	250	0%
18	503991	Drug & Alcohol Testing	661	1,142	1,800	602	1,800	0%
18	503994	CDL Testing/DMV Checks	-	-	-	250	500	0%
18	503995	Vaccination Services	-	-	-	330	500	0%
18	504015	Fuel Staff Vehicles	-	41	-	16	-	0%
18	504200	Office Supplies	2,278	4,930	2,500	2,260	2,500	0%
18	504210	Software	-	-	-	54	-	0%
18	504230	Small Tools Replacement/Repair	-	23	-	-	-	0%
18	504240	Cleaning/Sanitation Supplies	5,873	6,653	5,000	3,900	3,500	-30%
18	504260	Misc Operating Supplies	2,530	1,428	2,500	1,276	2,000	-20%
18	504270	Bus Stop/Poles & Signs	711	207	500	53	500	0%
18	504280	Fare Cards	-	-	-	13,006	10,000	0%
18	504300	Small Computer Equipment	811	39	900	-	1,000	11%
18	504310	Sm Tools/Equip/Furn-Mtce	42	-	-	-	1,000	0%
18	504330	Safety Supplies	1,536	252	2,000	-	1,000	-50%
18	504340	Sm Tools/Equip/Furn-Other	1,244	1,531	2,000	820	-	-100%
18	504350	Ergonomic Equipment & Furniture	-	532	1,000	1,725	2,500	150%

OPERATIONS			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
18	504990	Other Materials & Supplies	51	90	-	1,306	200	0%
18	504991	Postage	50	100	100	-	-	-100%
18	505023	Cellular Phone	6,083	5,719	6,000	5,332	6,000	0%
18	505024	Radio	7,705	-	1,000	-	1,000	0%
18	505025	Utilities	-	-	-	-	-	0%
18	506030	Premium For PL/PD Insurance	5,699	12,553	7,791	5,843	6,910	-11%
18	509010	Dues, Memberships, Subscriptions	-	-	100	-	100	0%
18	509020	Travel & Meeting Expense	6,790	7,384	20,000	6,504	20,000	0%
18	509021	Misc Travel Expense	-	42	100	328	100	0%
18	509022	Conference Registration	450	5,700	6,000	(675)	3,000	-50%
18	509024	Training / Seminars	1,356	1,055	3,000	470	1,000	-67%
18	509080	Promotional Items	-	-	1,000	-	-	-100%
18	509990	Other Miscellaneous Expenses	348	-	150	46	200	33%
18	509991	Books & Periodicals	-	-	-	950	1,000	0%
18	509992	Employee Recruitment	5,638	16,761	10,000	5,150	5,000	-50%
18	509993	Employee Incentive	524	1,100	500	1,199	1,500	200%
18	512120	Equipment Lease	5,007	2,471	5,000	2,352	5,000	0%
18	512121	Building Lease	-	193	-	-	-	0%
18		Total Expense -OPERATIONS	1,705,514	1,897,741	2,111,144	1,826,797	2,606,026	23%

ADMINISTRATION			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
20	501020	Other Salaries and Wages	479,259	506,453	577,514	506,226	753,068	30%
20	502010	Employer's FICA Expense	41,559	45,068	50,474	44,210	65,013	29%
20	502020	401a Pension Plan	13,378	17,532	32,990	29,885	88,298	168%
20	502030	Medical Insurance	137,879	124,762	167,453	106,799	187,099	12%
20	502040	Dental /Vision Insurance	11,206	12,222	13,363	11,097	20,982	57%
20	502050	Life Insurance Plans	206	223	238	199	405	70%
20	502060	Group Disability Insurance	7,007	6,221	8,442	5,922	7,536	-11%
20	502070	Unemployment Insurance	25	-	5,000	-	5,000	0%
20	502080	Worker's Comp Insurance	2,120	2,293	2,112	2,394	2,745	30%
20	502085	WA State Paid FML	852	901	976	951	1,258	29%
20	502090	General Leave	58,968	73,930	63,732	64,920	67,613	6%
20	502100	Holiday Pay	24,998	27,895	20,545	24,900	33,158	61%
20	502110	First Stop Health	451	450	481	402	481	0%
20	502120	Other Paid Absence	25	1,291	2,000	568	-	-100%
20	502140	Other Benefits	5,228	3,773	4,500	5,837	9,000	100%
20	502142	Boot Allowance	200	-	-	-	-	0%
20	503020	Advertising	838	-	500	-	500	0%
20	503025	Legal/Public Notices	350	-	200	-	200	0%
20	503030	Professional and Technical Services	4,841	2,601	5,000	20,724	100,000	1900%
20	503032	Legal Services	2,430	233	500	-	1,000	100%
20	503034	Training Services	60	95	300	1,174	-	-100%
20	503035	Audit Services	23,412	35,593	30,000	17,493	35,000	17%
20	503036	Consulting Services	-	-	200	650	200	0%
20	503040	Temporary Help	5,967	34,440	5,000	-	5,000	0%
20	503990	Other Services	4,921	6,309	6,000	7,595	9,000	50%
20	504200	Office Supplies	8,855	10,368	8,000	10,962	10,000	25%
20	504210	Software	-	15,704	5,000	18,254	19,000	280%
20	504230	Small Tools Replacement/Repair	-	-	100	-	-	-100%
20	504240	Cleaning/Sanitation Supplies	119	-	200	13	-	-100%
20	504260	Misc Operating Supplies	-	27	100	-	-	-100%
20	504280	Fare Cards	-	7,316	2,500	1,308	2,500	0%
20	504290	Forms	1,575	-	2,000	843	2,000	0%
20	504300	Small Computer Equipment	287	-	-	-	-	0%
20	504310	Sm Tools/Equip/Furn-Mtce	-	-	100	-	-	-100%
20	504330	Safety Supplies	1,278	-	1,000	-	-	-100%
20	504340	Sm Tools/Equip/Furn-Other	195	474	500	-	1,000	100%
20	504350	Ergonomic Equipment & Furniture	12	-	500	200	500	0%

ADMINISTRATION			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
20	504990	Other Materials & Supplies	1,043	229	500	82	-	-100%
20	504991	Postage	2,059	2,500	2,500	150	150	-94%
20	504992	Shipping	-	26	50	-	-	-100%
20	505022	Telephone Service	18,012	20,269	20,000	15,683	20,000	0%
20	505023	Cellular Phone	-	-	-	526	500	0%
20	505025	Utilities	50,066	53,909	53,000	43,225	48,000	-9%
20	506030	Premium For PL/PD Insurance	46,082	58,602	76,501	57,376	74,839	-2%
20	506040	Non-Insured PL/PD Claims	-	-	-	5,000	-	0%
20	507020	State & Sales Tax	1,460	1,398	2,000	1,585	2,000	0%
20	507990	Property Assessment	1,668	1,451	2,000	1,309	1,500	-25%
20	509010	Dues, Memberships, Subscriptions	13,322	28,646	15,000	854	15,000	0%
20	509020	Travel & Meeting Expense	1	-	3,000	1,636	5,000	67%
20	509021	Misc Travel Expense	-	-	-	0	-	0%
20	509022	Conference Registration	575	740	1,800	675	2,000	11%
20	509024	Training / Seminars	495	480	3,000	3,620	3,500	17%
20	509060	Fines & Penalties	-	25	-	-	-	0%
20	509080	Promotional Items	-	-	200	-	-	-100%
20	509990	Other Miscellaneous Expenses	2,346	4,618	5,000	1,501	5,000	0%
20	509991	Books & Periodicals	203	-	500	-	500	0%
20	509992	Employee Recruitment	10,494	3,220	3,000	4,727	3,000	0%
20	509993	Employee Incentive	150	-	500	130	500	0%
20	512120	Equipment Lease	7,127	3,862	6,000	3,284	-	-100%
20	512121	Building Lease	702	706	800	585	-	-100%
20		Total Expense - ADMINISTRATION	994,307	1,116,855	1,212,870	1,025,473	1,609,045	33%

EXECUTIVE			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
25	501020	Other Salaries and Wages	300,930	303,643	268,604	251,208	357,094	33%
25	502010	Employer's FICA Expense	26,409	26,384	23,776	22,929	31,621	33%
25	502020	401a Pension Plan	18,914	18,533	15,540	15,245	42,946	176%
25	502030	Medical Insurance	52,249	54,634	40,174	40,086	42,553	6%
25	502040	Dental /Vision Insurance	5,290	5,791	4,454	4,230	6,994	57%
25	502050	Life Insurance Plans	105	98	79	73	135	70%
25	502060	Group Disability Insurance	3,390	3,469	3,221	2,576	2,874	-11%
25	502070	Unemployment Insurance	-	103	2,000	-	2,000	0%
25	502080	Worker's Comp Insurance	902	1,001	701	848	894	28%
25	502085	WA State Paid FML	553	557	460	485	612	33%
25	502090	General Leave	49,706	46,851	32,528	39,088	40,960	26%
25	502100	Holiday Pay	16,379	18,249	9,667	13,098	15,790	63%
25	502110	First Stop Health	213	213	160	153	160	0%
25	502120	Other Paid Absence	1,723	1,953	500	1,279	-	-100%
25	502130	Uniform Allowance	69	-	500	-	-	-100%
25	502140	Other Benefits	2,040	2,000	1,500	2,230	3,000	100%
25	503020	Advertising	1,458	3,560	5,000	4,554	32,500	550%
25	503025	Legal/Public Notices	1,009	712	750	1,331	2,500	233%
25	503030	Professional and Technical Services	13,757	14,985	12,000	31,451	42,500	254%
25	503032	Legal Services	3,007	2,593	6,500	4,935	6,500	0%
25	503033	Graphic Design	236	33	7,750	-	-	-100%
25	503051	Repair/Maintenance - Other	-	-	250	-	250	0%
25	503990	Other Services	-	-	2,500	-	2,500	0%
25	503995	Vaccination Services	-	-	250	-	250	0%
25	504200	Office Supplies	93	140	250	47	150	-40%
25	504240	Cleaning/Sanitation Supplies	-	-	50	-	-	-100%
25	504250	Safety Training Material & Supply	-	245	500	-	500	0%
25	504260	Misc Operating Supplies	13	-	50	-	50	0%
25	504270	Bus Stop/Poles & Signs	-	-	-	600	-	0%
25	504280	Fare Cards	-	187	-	-	-	0%
25	504310	Sm Tools/Equip/Furn-Mtce	-	-	150	-	-	-100%
25	504330	Safety Supplies	-	-	250	-	-	-100%
25	504340	Sm Tools/Equip/Furn-Other	39	47	250	-	150	-40%
25	504350	Ergonomic Equipment & Furniture	196	-	500	-	500	0%
25	504990	Other Materials & Supplies	-	174	250	1,244	1,000	300%
25	504991	Postage	50	50	-	-	-	0%
25	504992	Shipping	-	-	-	34	-	0%

EXECUTIVE			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
25	505023	Cellular Phone	2,057	1,714	1,500	1,425	2,000	33%
25	507990	Property Assessment	-	1,271	1,500	1,458	1,500	0%
25	509010	Dues, Memberships, Subscriptions	36,513	36,268	40,000	37,085	40,000	0%
25	509020	Travel & Meeting Expense	2,556	(675)	5,000	99	5,000	0%
25	509021	Misc Travel Expense	-	-	200	34	250	25%
25	509022	Conference Registration	75	1,165	2,000	890	10,250	413%
25	509023	SKAT Board/CAC Meeting Expense	-	-	1,000	-	1,000	0%
25	509024	Training / Seminars	172	-	500	-	4,000	700%
25	509080	Promotional Items	1,764	5,612	4,000	1,327	5,000	25%
25	509990	Other Miscellaneous Expenses	2	145	21,000	2,746	-	-100%
25	509991	Books & Periodicals	-	-	100	-	100	0%
25	509992	Employee Recruitment	-	4,934	250	18,423	1,500	500%
25	509993	Employee Incentive	154	1,471	2,000	6,330	5,000	150%
25	512121	Building Lease	10,339	10,545	8,000	10,101	10,000	25%
25		Total Expense - EXECUTIVE	552,359	568,653	528,164	517,643	722,583	37%

HR			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
26	501020	Other Salaries and Wages	144,905	48,935	163,004	117,963	209,593	29%
26	502010	Employer's FICA Expense	12,943	4,564	14,073	9,633	18,088	29%
26	502020	401a Pension Plan	8,786	3,007	9,198	6,446	24,566	167%
26	502030	Medical Insurance	18,326	2,108	17,665	21,923	32,352	83%
26	502040	Dental /Vision Insurance	2,645	1,206	2,970	2,085	4,663	57%
26	502050	Life Insurance Plans	53	22	53	37	90	70%
26	502060	Group Disability Insurance	1,068	197	2,302	1,404	1,909	-17%
26	502070	Unemployment Insurance	13,561	5,486	2,000	4,330	2,000	0%
26	502080	Worker's Comp Insurance	494	238	478	425	609	28%
26	502085	WA State Paid FML	262	94	272	206	350	29%
26	502090	General Leave	15,018	4,695	15,212	6,448	18,013	18%
26	502100	Holiday Pay	7,365	2,716	5,745	4,291	8,837	54%
26	502110	First Stop Health	107	44	107	75	107	0%
26	502120	Other Paid Absence	-	469	-	-	-	0%
26	502130	Uniform Allowance	-	-	-	208	-	0%
26	502140	Other Benefits	5,374	3,817	1,000	220	2,000	100%
26	503020	Advertising	-	-	100	-	1,500	1400%
26	503025	Legal/Public Notices	-	-	100	-	250	150%
26	503030	Professional and Technical Services	-	2,049	300	9,557	2,500	733%
26	503031	Labor Law Service	38,985	174	10,000	256	5,000	-50%
26	503032	Legal Services	-	-	-	3,000	3,000	0%
26	503040	Temporary Help	-	6,754	-	-	10,000	0%
26	503991	Drug & Alcohol Testing	125	46	100	14	250	150%
26	504200	Office Supplies	448	-	150	1,427	1,500	900%
26	504260	Misc Operating Supplies	-	-	-	-	250	0%
26	504290	Forms	-	265	500	-	250	-50%
26	504340	Sm Tools/Equip/Furn-Other	-	-	-	616	500	0%
26	504350	Ergonomic Equipment & Furniture	-	-	200	340	250	25%
26	504600	Wellness Program Activity/Supplies	597	2,042	2,000	3,373	5,000	150%
26	504990	Other Materials & Supplies	-	-	-	295	500	0%
26	504991	Postage	400	500	500	27	500	0%
26	504992	Shipping	-	131	150	15	250	67%
26	505023	Cellular Phone	-	-	-	662	650	0%
26	509010	Dues, Memberships, Subscriptions	663	494	1,200	6,592	2,500	108%
26	509020	Travel & Meeting Expense	683	-	2,000	1,295	2,500	25%
26	509022	Conference Registration	984	-	1,000	487	5,000	400%
26	509024	Training / Seminars	2,393	-	1,500	-	2,500	67%

HR			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
26	509990	Other Miscellaneous Expenses	-	-	100	644	750	650%
26	509991	Books & Periodicals	-	-	100	-	250	150%
26	509992	Employee Recruitment	450	1,775	2,000	1,025	5,000	150%
26	509993	Employee Incentive	400	25	1,000	134	500	-50%
26		Total Expense - HR	277,034	91,854	257,079	205,454	374,327	46%

INFORMATION TECHNOLOGY			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
30	501020	Other Salaries and Wages	191,361	203,569	214,715	184,106	282,990	32%
30	502010	Employer's FICA Expense	17,225	17,965	18,431	16,522	24,418	32%
30	502020	401a Pension Plan	11,666	12,079	12,047	11,150	33,163	175%
30	502030	Medical Insurance	43,604	54,554	49,965	54,625	68,571	37%
30	502040	Dental /Vision Insurance	3,968	4,343	4,454	3,679	6,994	57%
30	502050	Life Insurance Plans	79	79	79	66	135	71%
30	502060	Group Disability Insurance	2,359	2,451	2,970	2,182	2,503	-16%
30	502080	Worker's Comp Insurance	690	798	717	748	907	27%
30	502085	WA State Paid FML	343	358	357	355	472	32%
30	502090	General Leave	22,190	24,240	20,816	29,422	27,238	31%
30	502100	Holiday Pay	10,179	11,649	7,403	9,462	11,456	55%
30	502110	First Stop Health	160	160	160	133	160	0%
30	502120	Other Paid Absence	-	119	500	-	-	-100%
30	502140	Other Benefits	5,694	3,509	1,500	1,500	3,000	100%
30	503030	Professional and Technical Services	18,289	47,170	85,000	25,893	21,427	-75%
30	503034	Training Services	9,829	-	-	-	-	0%
30	503037	Computer Prog/Network	-	-	3,000	-	-	-100%
30	503051	Repair/Maintenance - Other	-	-	-	-	-	0%
30	503055	GFI Services	-	-	-	-	-	0%
30	504200	Office Supplies	104	1,062	1,600	58	105	-93%
30	504210	Software	302,459	265,792	317,000	380,852	351,045	11%
30	504240	Cleaning/Sanitation Supplies	-	984	1,000	-	-	-100%
30	504250	Safety Training Material & Supply	20	-	-	-	-	0%
30	504300	Small Computer Equipment	27,405	28,955	50,000	98,238	-	-100%
30	504310	Sm Tools/Equip/Furn-Mtce	-	5,394	-	-	135,482	0%
30	504330	Safety Supplies	20	-	-	-	-	0%
30	504340	Sm Tools/Equip/Furn-Other	22,511	90,073	40,000	20,396	813	-98%
30	504990	Other Materials & Supplies	399	-	-	-	-	0%
30	504991	Postage	550	700	1,000	-	-	-100%
30	504992	Shipping	91	95	-	175	252	0%
30	505023	Cellular Phone	960	797	1,000	400	576	-42%
30	505024	Radio	3,150	6,972	8,000	-	-	-100%
30	505026	Fiber Optics	24,258	26,828	30,000	23,182	30,600	2%
30	505027	Internet Fee	4,919	4,919	5,500	4,100	4,723	-14%
30	506030	Premium For PL/PD Insurance	480	-	-	-	-	0%
30	509010	Dues, Memberships, Subscriptions	541	4,557	5,000	19,460	108	-98%
30	509020	Travel & Meeting Expense	13	-	100	-	-	-100%

INFORMATION TECHNOLOGY			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
30	509022	Conference Registration	-	-	-	-	-	0%
30	509024	Training / Seminars	-	-	-	-	-	0%
30	509990	Other Miscellaneous Expenses	5	100	100	-	-	-100%
30	512060	Equipment Rental	792	-	-	-	0	0%
30		Total Expense - IT	726,313	820,271	882,413	886,703	1,007,139	14%

SAFETY AND SECURITY			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
35	501020	Other Salaries and Wages	301,063	344,908	271,342	359,629	400,044	47%
35	502010	Employer's FICA Expense	26,122	31,380	25,167	31,750	35,944	43%
35	502020	401a Pension Plan	18,528	21,051	16,929	20,752	48,818	188%
35	502030	Medical Insurance	51,151	76,556	64,297	76,102	100,146	56%
35	502040	Dental /Vision Insurance	6,139	7,541	5,645	7,424	11,657	107%
35	502050	Life Insurance Plans	123	138	101	132	225	122%
35	502060	Group Disability Insurance	3,994	4,236	3,453	5,236	4,504	30%
35	502080	Worker's Comp Insurance	2,491	4,631	2,514	5,623	4,826	92%
35	502085	WA State Paid FML	533	612	538	614	695	29%
35	502090	General Leave	30,495	53,250	47,416	42,969	49,647	5%
35	502100	Holiday Pay	17,304	22,678	17,119	12,939	20,160	18%
35	502110	First Stop Health	248	278	204	267	267	31%
35	502120	Other Paid Absence	-	177	2,500	500	-	-100%
35	502130	Uniform Allowance	1,455	1,144	770	750	-	-100%
35	502140	Other Benefits	2,500	3,000	2,500	2,500	5,000	100%
35	502142	Boot Allowance	-	-	200	-	750	275%
35	503030	Professional and Technical Services	144	94	547	200	250	-54%
35	503051	Repair/Maintenance - Other	380	-	-	-	-	0%
35	503070	Security Services	93,851	205,037	260,680	348,000	230,233	-12%
35	503990	Other Services	-	-	67	-	75	13%
35	503991	Drug & Alcohol Testing	54	54	108	200	100	-7%
35	503994	CDL Testing/DMV Checks	1,505	255	-	1,500	500	0%
35	504015	Fuel Staff Vehicles	-	30	-	-	-	0%
35	504200	Office Supplies	237	483	39	500	500	1171%
35	504210	Software	-	2,713	770	-	750	-3%
35	504240	Cleaning/Sanitation Supplies	220	1,753	-	1,000	-	0%
35	504250	Safety Training Material & Supply	4,457	4,429	273	3,500	300	10%
35	504260	Misc Operating Supplies	11	-	-	50	50	0%
35	504310	Sm Tools/Equip/Furn-Mtce	-	-	16	-	25	54%
35	504330	Safety Supplies	13,164	18,423	8,934	9,000	10,000	12%
35	504340	Sm Tools/Equip/Furn-Other	252	116	-	300	500	0%
35	504350	Ergonomic Equipment & Furniture	762	-	99	250	1,750	1671%
35	504990	Other Materials & Supplies	-	-	-	250	200	0%
35	504991	Postage	-	3	-	-	-	0%
35	504992	Shipping	12	-	-	-	-	0%
35	505023	Cellular Phone	2,528	3,109	3,261	3,500	4,500	38%
35	509010	Dues, Memberships, Subscriptions	299	691	3,007	750	3,500	16%
35	509020	Travel & Meeting Expense	836	98	2,485	200	1,500	-40%

SAFETY AND SECURITY			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
35	509021	Misc Travel Expense	-	-	-	200	250	0%
35	509022	Conference Registration	535	145	950	1,000	500	-47%
35	509024	Training / Seminars	149	141	-	1,000	750	0%
35	509990	Other Miscellaneous Expenses	-	47	-	250	250	0%
35	509992	Employee Recruitment	4,494	-	243	-	250	3%
35	509993	Employee Incentive	345	1,892	176	1,000	500	184%
35		Total Expense -SAFETY AND SECURITY	586,378	811,094	742,349	939,837	939,916	27%

MAINTENANCE			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
41	501020	Other Salaries and Wages	832,812	802,473	1,015,344	826,701	1,239,499	22%
41	502010	Employer's FICA Expense	74,667	72,294	87,782	71,632	108,285	23%
41	502020	401a Pension Plan	56,912	48,573	57,374	47,992	147,069	156%
41	502030	Medical Insurance	211,164	206,734	252,575	173,601	291,409	15%
41	502040	Dental /Vision Insurance	22,304	23,588	28,212	20,351	46,627	65%
41	502050	Life Insurance Plans	440	427	502	382	900	79%
41	502060	Group Disability Insurance	10,669	10,602	15,049	9,812	14,071	-6%
41	502070	Unemployment Insurance	4,371	1,103	10,000	16	10,000	0%
41	502080	Worker's Comp Insurance	39,060	45,997	40,852	50,209	70,020	71%
41	502085	WA State Paid FML	1,498	1,464	1,686	1,605	2,082	23%
41	502090	General Leave	105,126	105,676	92,005	72,790	113,434	23%
41	502100	Holiday Pay	51,886	49,578	35,577	48,297	59,553	67%
41	502110	First Stop Health	900	868	1,015	770	1,015	0%
41	502120	Other Paid Absence	-	7,328	2,000	1,115	-	-100%
41	502130	Uniform Allowance	2,533	772	4,750	-	-	-100%
41	502140	Other Benefits	8,090	11,345	9,500	15,940	19,000	100%
41	502141	Tool Allowance	3,600	-	-	-	-	0%
41	502142	Boot Allowance	3,100	3,000	3,800	3,200	9,000	137%
41	503020	Advertising	-	-	100	-	100	0%
41	503025	Legal/Public Notices	-	-	200	-	200	0%
41	503030	Professional and Technical Services	253	(48)	500	47	500	0%
41	503033	Graphic Design	-	-	500	-	500	0%
41	503040	Temporary Help	25,031	12,738	25,000	1,244	10,000	-60%
41	503050	Contract Maintenance Services	5,328	4,142	11,500	2,681	11,500	0%
41	503051	Repair/Maintenance - Other	7,753	8,379	20,000	16,482	20,000	0%
41	503055	GFI Services	-	-	2,000	-	1,000	-50%
41	503061	Vehicle Washing/Cleaning	87	14	100	-	100	0%
41	503990	Other Services	3,737	5,300	4,000	1,913	4,000	0%
41	503991	Drug & Alcohol Testing	1,579	1,195	1,000	763	1,200	20%
41	503994	CDL Testing/DMV Checks	-	250	500	750	800	60%
41	504013	Ultra-Low Sulfur Fuel	5,295	5,421	5,000	6,705	8,907	78%
41	504014	Lubricants	29,151	32,758	28,000	43,379	43,000	54%
41	504015	Fuel Staff Vehicles	12,159	24,367	25,000	22,651	33,000	32%
41	504017	Fuel Equipment	-	-	100	-	100	0%
41	504020	Tires and Tubes	67,088	109,237	90,000	114,525	153,000	70%
41	504200	Office Supplies	792	1,908	1,000	687	1,000	0%
41	504210	Software	1,619	3,955	4,000	2,769	4,000	0%
41	504230	Small Tools Replacement/Repair	3,818	4,191	5,500	4,444	5,500	0%
41	504240	Cleaning/Sanitation Supplies	7,174	13,773	8,000	11,209	14,000	75%

MAINTENANCE			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
41	504280	Fare Cards	9,179	488	8,000	-	2,000	-75%
41	504300	Small Computer Equipment	15	1,086	4,000	1,726	4,000	0%
41	504310	Sm Tools/Equip/Furn-Mtce	10,683	17,262	15,000	10,234	16,000	7%
41	504311	Small Tools & Equipment - Vehicle Servicers	4,017	4,002	4,000	1,832	4,100	2%
41	504330	Safety Supplies	7,628	6,522	6,000	2,067	6,000	0%
41	504340	Sm Tools/Equip/Furn-Other	523	1,908	3,000	1,590	3,000	0%
41	504350	Ergonomic Equipment & Furniture	5	-	500	-	500	0%
41	504360	Building Repair Supplies	354	-	500	-	500	0%
41	504370	Equipment Repair Supplies	3,073	2,558	3,000	96	3,000	0%
41	504375	GFI Repair Supplies	10,274	6,219	12,000	6,391	10,000	-17%
41	504385	Vehicle Washing Supplies	6,119	4,007	10,500	4,142	8,000	-24%
41	504390	Revenue Vehicle Parts/Supplies	217,341	367,911	350,000	294,015	350,000	0%
41	504400	Non Revenue Vehicle Parts/Supplies	9,724	15,502	15,000	9,081	15,000	0%
41	504405	Shop Supplies	30,489	25,066	25,000	12,006	25,000	0%
41	504990	Other Materials & Supplies	121	1,232	2,000	1,149	2,000	0%
41	504991	Postage	500	758	750	163	750	0%
41	504992	Shipping	360	358	1,000	-	1,000	0%
41	505023	Cellular Phone	3,091	3,159	3,500	2,800	3,500	0%
41	505024	Radio	1,217	912	1,000	359	1,000	0%
41	506030	Premium For PL/PD Insurance	39,883	28,346	22,689	17,017	28,707	27%
41	509020	Travel & Meeting Expense	11,142	-	12,000	3,936	12,000	0%
41	509022	Conference Registration	865	50	2,000	100	2,000	0%
41	509024	Training / Seminars	2,713	1,128	8,000	74	8,000	0%
41	509990	Other Miscellaneous Expenses	-	(56)	1,000	-	1,000	0%
41	509991	Books & Periodicals	-	-	-	-	-	0%
41	509992	Employee Recruitment	6,504	20,397	12,000	6,118	12,000	0%
41	509993	Employee Incentive	54	-	1,000	1,281	1,500	50%
41	512060	Equipment Rental	-	-	8,000	-	5,000	-38%
41	512120	Equipment Lease	6,965	16,966	7,000	1,915	7,000	0%
41		Total Expense - MAINTENANCE	1,982,833	2,145,184	2,428,460	1,952,754	2,976,926	23%

FACILITIES			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
45	501020	Other Salaries and Wages	312,279	360,535	369,722	468,331	541,640	46%
45	502010	Employer's FICA Expense	27,355	32,048	32,007	41,028	48,081	50%
45	502020	401a Pension Plan	20,278	21,820	21,709	26,816	65,302	201%
45	502030	Medical Insurance	117,771	142,651	121,652	168,384	171,763	41%
45	502040	Dental /Vision Insurance	8,844	11,582	10,484	13,363	20,982	100%
45	502050	Life Insurance Plans	177	211	188	238	405	115%
45	502060	Group Disability Insurance	3,996	4,389	4,364	6,996	6,118	40%
45	502070	Unemployment Insurance	-	-	-	5,000	5,000	0%
45	502080	Worker's Comp Insurance	16,480	22,794	24,279	22,354	32,559	34%
45	502085	WA State Paid FML	555	642	691	788	924	34%
45	502090	General Leave	36,938	50,552	35,660	48,321	59,643	67%
45	502100	Holiday Pay	19,258	23,385	26,406	16,614	26,172	-1%
45	502110	First Stop Health	357	426	380	481	481	27%
45	502120	Other Paid Absence	107	318	788	2,000	-	-100%
45	502130	Uniform Allowance	1,619	-	-	2,250	-	0%
45	502140	Other Benefits	2,920	4,000	4,000	4,500	9,000	125%
45	502142	Boot Allowance	1,100	1,600	1,600	1,800	4,050	153%
45	503030	Professional and Technical Services	3,381	(42)	17,882	2,500	2,500	-86%
45	503040	Temporary Help	-	-	3,462	10,500	7,500	117%
45	503050	Contract Maintenance Services	561	7,361	561	1,000	1,000	78%
45	503051	Repair/Maintenance - Other	6,444	6,284	5,686	6,000	6,000	6%
45	503060	Custodial Services	22,734	24,542	18,025	18,000	20,000	11%
45	503070	Security Services	345	345	743	500	1,000	35%
45	503990	Other Services	131	121	-	1,000	1,000	0%
45	504013	Ultra-Low Sulfur Fuel	-	-	-	1,000	1,000	0%
45	504014	Lubricants	-	-	-	100	100	0%
45	504017	Fuel Equipment	371	1,689	412	1,200	1,200	191%
45	504200	Office Supplies	-	662	68	200	200	193%
45	504230	Small Tools Replacement/Repair	-	330	321	1,000	1,000	211%
45	504240	Cleaning/Sanitation Supplies	28,748	10,106	6,781	8,500	12,000	77%
45	504260	Misc Operating Supplies	824	619	176	750	750	326%
45	504270	Bus Stop/Poles & Signs	2,578	58,463	53,216	6,000	6,000	-89%
45	504310	Sm Tools/Equip/Furn-Mtce	7,358	9,883	4,527	3,000	5,000	10%
45	504330	Safety Supplies	1,280	2,674	1,783	1,500	1,500	-16%
45	504340	Sm Tools/Equip/Furn-Other	1,480	1,433	1,328	3,500	3,500	164%
45	504350	Ergonomic Equipment & Furniture	2,747	-	-	-	-	0%
45	504360	Building Repair Supplies	20,375	34,799	20,950	27,500	30,000	43%

FACILITIES			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
45	504370	Equipment Repair Supplies	6,104	7,004	11,168	4,500	5,000	-55%
45	504390	Revenue Vehicle Parts/Supplies	706	-	10	-	-	-100%
45	504400	Non Revenue Vehicle Parts/Supplies	120	-	-	-	-	0%
45	504405	Shop Supplies	1,649	4,755	8,869	750	10,000	13%
45	504510	Ground Maintenance Supplies	7,951	1,392	8,734	3,000	10,000	14%
45	504990	Other Materials & Supplies	16	2,035	9,289	2,500	2,500	-73%
45	504992	Shipping	-	29	-	-	-	0%
45	505023	Cellular Phone	8,102	9,021	8,708	8,000	8,000	-8%
45	509020	Travel & Meeting Expense	1,408	-	1,140	3,500	5,000	339%
45	509022	Conference Registration	-	-	200	200	1,000	400%
45	509024	Training / Seminars	-	1,458	300	2,000	2,500	733%
45	509990	Other Miscellaneous Expenses	-	-	150	-	150	0%
45	509991	Books & Periodicals	-	-	-	-	1,000	0%
45	509992	Employee Recruitment	350	-	1,374	-	1,000	-27%
45	512060	Equipment Rental	-	1,603	4,318	1,500	3,000	-31%
45	512120	Equipment Lease	1,604	1,553	1,298	1,000	3,000	131%
45		Total Expense - FACILITIES	697,402	865,073	845,410	949,963	1,145,519	35%

SKAGIT STATION			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
50	503030	Professional and Technical Services	-	-	1,000	-	1,000	0%
50	503040	Temporary Help	-	-	-	6,212	10,000	0%
50	503050	Contract Maintenance Services	-	-	1,000	-	1,000	0%
50	503051	Repair/Maintenance - Other	3,358	1,290	5,000	952	5,000	0%
50	503060	Custodial Services	21,000	26,956	25,000	22,600	25,000	0%
50	503070	Security Services	933	847	1,000	800	1,000	0%
50	503990	Other Services	71	270	-	-	-	0%
50	504200	Office Supplies	-	-	200	-	200	0%
50	504210	Software	-	-	-	2,812	3,000	0%
50	504240	Cleaning/Sanitation Supplies	4,788	5,626	7,000	4,258	7,000	0%
50	504250	Safety Training Material & Supply	54	-	-	-	-	0%
50	504260	Misc Operating Supplies	-	24	-	-	-	0%
50	504270	Bus Stop/Poles & Signs	-	-	500	-	500	0%
50	504310	Sm Tools/Equip/Furn-Mtce	34	-	100	40	100	0%
50	504330	Safety Supplies	-	1,000	1,000	-	1,000	0%
50	504340	Sm Tools/Equip/Furn-Other	655	-	1,000	168	1,000	0%
50	504360	Building Repair Supplies	6,249	7,753	12,000	1,191	12,000	0%
50	504370	Equipment Repair Supplies	-	-	2,000	-	2,000	0%
50	504510	Ground Maintenance Supplies	75	390	1,500	6,011	5,000	233%
50	504990	Other Materials & Supplies	280	22	500	22	500	0%
50	505025	Utilities	29,177	33,482	33,000	30,052	35,000	6%
50	507990	Property Assessment	2,186	1,802	3,000	1,743	3,000	0%
50	509990	Other Miscellaneous Expenses	5	65	-	-	500	0%
50	512060	Equipment Rental	6,969	413	5,000	4,460	6,000	20%
50	512120	Equipment Lease	3,208	3,106	3,000	2,518	3,000	0%
50		Total Expense - SKAGIT STATION	79,042	83,046	102,800	83,838	122,800	19%

MOA 2			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
52	503030	Professional and Technical Services	-	640	2,000	-	2,000	0%
52	503051	Repair/Maintenance - Other	1,594	5,529	4,000	684	4,000	0%
52	503070	Security Services	501	501	2,500	376	2,500	0%
52	503990	Other Services	-	360	500	460	600	20%
52	504017	Fuel Equipment	-	-	200	-	200	0%
52	504240	Cleaning/Sanitation Supplies	-	6,873	5,000	6,907	9,000	80%
52	504310	Sm Tools/Equip/Furn-Mtce	9,288	-	-	-	-	0%
52	504330	Safety Supplies	-	839	-	-	-	0%
52	504340	Sm Tools/Equip/Furn-Other	-	1,400	1,500	-	1,500	0%
52	504360	Building Repair Supplies	1,878	15,996	2,500	1,032	2,500	0%
52	504370	Equipment Repair Supplies	40	107	200	-	200	0%
52	504405	Shop Supplies	-	43	100	-	100	0%
52	504510	Ground Maintenance Supplies					500	0%
52	504990	Other Materials & Supplies	-	68	2,000	242	2,000	0%
52	505023	Cellular Phone	480	480	500	400	500	0%
52	505025	Utilities	26,637	28,644	33,000	23,174	33,000	0%
52	505027	Internet Fee	1,924	1,924	2,000	1,938	3,000	50%
52	506030	Premium For PL/PD Insurance	-	3,569	3,000	3,569	-	-100%
52	507990	Property Assessment	426	426	500	426	500	0%
52	509010	Dues, Memberships, Subscriptions	431	431	500	-	500	0%
52	509990	Other Miscellaneous Expenses	16	-	-	-	-	0%
52	512060	Equipment Rental	-	901	1,000	283	1,000	0%
		Total Expense MOA 2	43,214	68,733	61,000	39,491	63,600	4%

PARK & RIDE			2020	2021	2022		2023	
Dept	GL	Account Description	Actual	Actual	Budget	Actual	Budget Request	Increase/Decrease (%)
52	503020	Advertising	-	59	-	-	-	0%
52	503030	Professional and Technical Services	-	1,523	-	1,522	2,500	0%
52	503050	Contract Maintenance Services	-	-	2,000	143	2,000	0%
52	503051	Repair/Maintenance - Other	7,171	2,777	4,000	339	4,000	0%
52	503070	Security Services	208	208	1,000	156	1,000	0%
52	503990	Other Services	57	233	1,000	-	1,000	0%
52	504017	Fuel Equipment	341	-	-	-	-	0%
52	504240	Cleaning/Sanitation Supplies	550	510	1,000	1,576	2,500	150%
52	504260	Misc Operating Supplies	-	729	200	-	200	0%
52	504270	Bus Stop/Poles & Signs	68	772	500	-	1,000	100%
52	504310	Sm Tools/Equip/Furn-Mtce	163	-	-	-	-	0%
52	504360	Building Repair Supplies	1,016	3,628	2,500	8,153	7,000	180%
52	504370	Equipment Repair Supplies	5	-	1,500	836	1,500	0%
52	504510	Ground Maintenance Supplies	1,778	1,831	5,000	1,226	5,000	0%
52	504990	Other Materials & Supplies	1,088	1,983	1,000	83	1,000	0%
52	505022	Telephone Service	875	875	1,000	745	1,000	0%
52	505025	Utilities	34,994	39,761	38,000	33,551	38,000	0%
52	507990	Property Assessment	13,392	12,143	15,000	11,298	15,000	0%
52	509990	Other Miscellaneous Expenses	-	8	-	71	500	0%
52	512060	Equipment Rental	600	2,316	5,000	4,217	5,000	0%
52	512120	Equipment Lease	8,019	7,764	8,000	6,257	8,000	0%
52	512121	Building Lease	1	-	-	2	10	0%
52		Total Expense - PARK & RIDE	70,326	77,120	86,700	70,175	96,210	11%