

**RECORD OF THE PROCEEDINGS
SKAGIT TRANSIT BOARD OF DIRECTORS**

Monday, September 29, 2025

The Skagit Transit Board of Directors met in a special meeting in Burlington, WA. Commissioner Peter Browning, Board Chair, called the meeting to order at 2:03 p.m., followed by the Pledge of Allegiance and roll call.

Members Present

Peter Browning, Skagit County Commissioner (Chair)
Lisa Janicki, Skagit County Commissioner (Vice Chair)
Ron Wesen, Skagit County Commissioner
Peter Donovan, City of Mount Vernon, Mayor
Bill Aslett, City of Burlington, Mayor (Joined at 2:19pm and left at 4:05pm)
Joe Burns, City of Sedro-Woolley, Councilmember
Carolyn Moulton, City of Anacortes, Councilmember

Members Present via Teleconference

Julia Johnson, City of Sedro Woolley, Mayor

Members Absent:

Matt Miller, City of Anacortes, Mayor
Tracy Cook, Labor Representative (non-voting member)
Judy Jones, Community Advisory Committee (Chair, non-voting member)

Providing Legal Counsel:

Staff Present

Chris Arkle, Finance/Accounting Manager
Crystle Stidham, Chief Executive Officer
Greg Latham, Director of Maintenance, Operations, and Facilities
Jennifer Davidson, Director of HR and Risk Management
Joe Stewart, Director of Finance
Larissa Farrell, Clerk of the Board
Maleah Kuzminsky, Planning and Outreach Manager
Rebekah Tuno, Grants Manager

Staff Present via Teleconference:

Abby Bissell, HR Generalist
Eric Esparza, Capital Projects Manager
Wayne Simmons, Facilities Supervisor

Members of the Public Present

Jason Kelley; Jaime Parker (Gallagher); Erik Henry Smetana (Gallagher);

Members of the Public Present via Teleconference:

916-501-8890; meeting notes; Joe for President; Rosie Ventura; Lillith; Sir Trips A Lot; Jo Wynne

1 Public Comment

No public comment was made.

2 Compensation Study Presentation, Gallagher

Jaime Parker and Erik Henry Smetana with Gallagher delivered the Compensation Study presentation as shown in the board packet.

3 Grants Review, Rebekah Tuno

Rebekah Tuno delivered the Grants presentation as shown in the board packet.

4 2026 Budget Review

Joe Stewart and Crystle Stidham delivered the 2026 Preliminary Budget presentation as shown in the board packet.

Peter Browning adjourned the meeting at 4:58 p.m.

Attest:

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Peter Browning

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Peter Browning, Chair Skagit Transit Board of Directors

Signed by:

Larissa Farrell

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Larissa Farrell, Clerk of Skagit Transit Board